Annual Town Meeting June 29, 2020 7:00PM



Motions and Recommendations Submitted by the Select Board

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Protocol for Annual Town Meeting - 6/29/20

Town Moderator Update Protocols for June 29, 2020 Town Meeting 7:00pm

In the interests of providing a safe environment for the conduct of our Annual Town Meeting and in concert with the overriding effort to protect the public and town employees during the COVID-19 pandemic, the following protocols and procedures will be implemented. All plans and operating procedures have been approved by the Stoneham Board of Health and reviewed by Town and Public Safety officials, and other stakeholders. All the usual standards and accommodations of our Town Meetings will continue, other than where noted.

We will use three entrances for voters by precincts and the main hall, balcony, Select Board Room (will be reserved for those unable to wear masks for health reasons). We will have banquet hall ready should we need more seating. Each will be equipped with video and an assistant Moderator and a microphone runner. My primary interest is to assure both the safety and legitimacy of our Town Meeting. Updates to these protocols as well as availability of all Town Meeting resources and information can be found at www.stoneham.gov

We will have Two Assistant Moderators assisted by multiple social monitors and microphone runners. Board members will sit on stage behind the Moderator.

The front row on floor will be reserved for Town Administrator, Superintendent of Schools Chair of Finance Board, Town Accountant, Chair of Select Board, Chair of Planning Board and any other person deemed necessary with permission of Moderator.

Risk

• Continuous risk assessment and contingent planning are being conducted throughout the planning of this event and will remain ongoing during the period leading up to Town Meeting. Data related to the spread of COVID-19 in our town strongly suggests that community spread of COVID-19 has significantly slowed and the number of active cases is diminishing. This data supports the responsible phased re-opening and reconstitution of many public and private functions in our town and statewide. If during the period leading to the event community spread or other conditions related to COVID-19 change, local health officials will provide input on the risk assessment. In the case of a negative risk assessment, the Moderator has the ability to postpone the meeting due to a public health/safety issue.

- A record of attendees and participants will be maintained should there be a need for contact tracing.
- All staff and volunteers associated with this event have reviewed and acknowledged the Town of Stoneham COVID-19 Employee Guidance and participated in the self-screening/self-certifying process.

Venue

- The meeting will be held indoor at Town Hall we have purchased large air exhaust fans to help mitigate the air circulation.
- Parking for those with disabilities has been expanded to include a special area in the rear of Town Hall.
- Automobile access will be one way with entrance on Central Street
- Three pedestrian entrances to the building are provided, one fully handicapped accessible and clearly marked in the rear of Town Hall with special access.
- A diagram of the layout can be seen here on the Town website. The layout will be determined by the Facilities Director and the Director of Public Health with the consent of your Moderator.

Pre-meeting and Check-in

- In order to assist in planning we are asking all citizens our space limitations will be strictly adhered to.
- Check-in will begin at 6:00PM. Voters and attendees will line up at each entry point. Family members and others sharing the same household will be allowed to stand and sit together. The line to check-in will be managed by the Emergency Management Department in order to ensure sufficient physical distancing per ground markings.
- Signage detailing safety protocols will be posted at the entrances
- In accordance with the Select Board's Declaration of the State of Emergency, the Town Administrator and the Board of Health have ordered that all individuals wear a mask while attending Town Meeting. Individuals who are unable to wear a mask due to a medical condition

or disability are exempt from this requirement and will be accommodated. No children will be allowed to attend this meeting, there will be no babysitting services.

- Masks or face coverings will be required upon exiting from your automobile and remain in place throughout check-in and the meeting. If a resident cannot wear a mask for medical reasons a separate area will be set up to accommodate voters without face coverings. The Town will provide masks for those who do not have them. Anyone who is able to wear a mask and refuses to do so will be considered out of compliance with the Town Administrator's order.
- Double tables will be installed and check-in will be by electronic poll pad requiring attendees to state their name and address. Names should be stated loudly and clearly. Masked and gloved staff will manage the process.
- All presentations for the meeting will be available at least 24 hours ahead of time at www.stoneham-ma.gov down load them to a laptop, phone or other device, if available.
- Paper copies of each presentation will be printed a minimum of 72 hours beforehand and be provided to all who wish. Petitioners with presentations must provide them to the moderator at least 7 days before the meeting and assure sufficient copies for all anticipated attendees.
- Visual screens will be available at the meeting in each room as well as hearing devices.

Seating

- All seats, materials, implements and venue will be properly sanitized before the meeting. Seats will be set up for single attendees, two attendees in the same household, and, if more than two in a single household group, specially arranged. This allows 14 foot walking paths all around and 8 feet between chairs.
- You will be asked to remain in your seats and area at all times except to speak, utilize a rest room, or exit the venue.
- A single bottle of water will be at each seat. Please plan to bring additional water.
- No congregation of people will be allowed at any time.
- Child care will not be provided.

- All seating will be directly off a dedicated aisle so that no crossing of paths to a seat is necessary. Please follow the directions of monitors to assure safe seating.
- All foot traffic will be one way at all times. Traffic flow patterns will be indicated.
- Social distancing monitors will be on hand to remind attendees of their shared obligation for safety of each of our neighbors in attendance.
- Only registered voters and family members will be allowed in the venue. All non-voters will be escorted to stage. A non-voter with business at the meeting must be pre-cleared for attendance by the moderator at least 72 hours before commencement of the meeting.

The Meeting

- The meeting will be conducted as close to our normal experience as possible while adhering to the deliberative process of any town meeting.
- It is important for all of us to abide by physical distancing standards and other proper behaviors to ensure that we are not creating unnecessary risks to our health and well-being of others during this pandemic.
- Your courtesy is sought to limit comment and questions to that which is necessary and non-repetitive. Statements simply stating support or opposition are discouraged. Questions and new information are encouraged for the benefit of the meeting.
- Efforts by town officials and other petitioners are ongoing to make citizens fully aware prior to the meeting of the articles and their merit.
- Expect that the Moderator will take articles out of order, as we have done many times, so that a hierarchy of the most important matters that need to be dealt with are fully heard and acted upon early in the meeting. In addition, the consent agenda for routine and non-controversial articles will be expanded.
- There will be no voice votes. All votes will be by raising of hands first visually observed with a declaration of the moderator, then standing count, if necessary.
- If we do not complete the full warrant, the meeting may be adjourned to a proximate date or dissolved with full intent to hold a subsequent meeting in the moderate future, as necessary. The

latter may be necessary as the Department of Revenue Division of Local Services advises that town meeting adopt its budget as the principal business of the meeting. If we can't conclude the meeting in one night, refer the other articles back to the sponsors and put them on for a special meeting, so that the town does not have to adopt a 1/12 budget.

- Considered debate is a hallmark of Town Meeting. Microphones will be brought to you at your seat no one will leave their area, except those in the over flow room. Should one wish to speak, raise your hand and a microphone runner will come to you. Once you speak hold it until you are finished with the microphone. Only one For those in the queue wishing to speak, please stand at your seats until recognized by the Moderator the microphone runner will social distancing as guided by a designated social monitor.
- Face coverings may be removed when an attendee speaks but only for the period when one is speaking. This is a universal standard for all, including officials and the Moderator.
- Microphones will be treated with an industry sanctioned antiseptic to ensure safety. Windscreens on the microphone will be will be replaced after each use. Hand sanitizer will be available for the use of each speaker as they approached by microphone runners for the microphone.
- Motions made and seconded under the articles will go to debate. They will be read unless they are readily available in pre-printed and downloaded form. Please be sure to review the Finance Committee report and the complete preprinted warrant available at www.Stoneham-ma.gov

Post the Meeting and Other Matters

- When the meeting is adjourned, please stay in place. A metered process will be directed by staff to ensure safe and orderly exit. The Social Monitors will finish from the back of the hall first please follow directions .adhering to all directions.
- Stoneham Police Department will assist with traffic and encourage gatherings to disperse.
- In the event of poor weather forecast the meeting may be postponed. A reverse 911 call will alert all and notice will be posted on the town web site. See Weather Protocol below for full details.
- Bathrooms are located downstairs will be open.

- Hand sanitizing stations will be available throughout the venue.
- Town Meeting will be broadcast live on Comcast Channel 22, Verizon Channel 36, RCN Channel 15

Weather Protocol

- If at that time there is some indicator of an extreme weather factor (predicted storm(s), extreme heat/cold) the event will be evaluated and public notified by reverse 911 call
- One day prior the predicted weather for the time of the event will be evaluated. If the weather will not support the event it will be deemed a "no go" and postponed.
- Due to the logistic concerns and set up requirement, an early decision should be made. The lines for check in may be long so we want all to be safe.

Each citizen needs to make their own judgment whether to attend. I respect that personal decision and endeavor to make the conduct of the meeting as safe as reasonably possible, guided by state and local public health authorities. I want to ensure you Public Health and safety are our first concerns. Please know that the Governor has signed emergency legislation authorizing the Moderator, after consulting public health officials and the Select Board, to recess the meeting for up to 30 days, and to do so repeatedly if necessary. I will be monitoring the situation with State and Town officials, and if necessary will not hesitate to reschedule the meeting in order to preserve the safety of our neighbors and the legitimacy of Town Meeting as a deliberative legislative body.

Open Town Meeting is your right, as your Moderator I ask you to not come if you are ill or unable to adhere to the rules of the "new" normal Town Meeting. These are challenging times and we need everyone's cooperation and trust for your safety and those of us in leadership!

Jeanne E. Craigie

Moderator Town of Stoneham

DEFINITION OF TERMS

CHERRY SHEET – So-called because of its color, this is a balance sheet issued each year by the State. It charges our Town with its share of expenses for running various state agencies and county government. It credits our Town with its share of corporate excise tax, income tax, sales and use tax and Massachusetts School funds (State Aid). The Assessors are required to use the estimates in developing the tax rate.

APPROPRIATION – An authorization by Town Meeting to spend money for a particular purpose.

AVAILABLE FUNDS – (Sometimes called "Free Cash") Money left over from the previous fiscal year as a result of budget under runs and/or under estimates of revenues.

GENERAL FUND – The fund into which the general (non-earmarked) revenues of the municipality are deposited and from which money is appropriated to pay the general expenses of the municipality.

LOCAL RECEIPTS – Also called "Estimated Receipts". Examples are motor vehicles excise tax, license and permit fees, and interest income; all of which must be "estimated" in projecting annual budget funding sources.

OVERLAY – The overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

BOND ANTICIPATION NOTE (BAN) – Short-term note of a government, sold in anticipation of bond issuance. BANs are full faith and credit obligations.

RESERVE FUND – A sum appropriated at Town Meeting, not to exceed 5% of the tax levy for that fiscal year. This fund is to provide for extraordinary or unforeseen expenditures. No direct drafts against this fund can be made, but transfers from the Fund may be voted by the Finance and Advisory Board.

REVOLVING FUNDS – These accounts can contain money either from specific sources or from taxation or both. The Treasurer can draw money from these accounts without an appropriation by town meeting vote. None of these funds go to Surplus Revenue on June 30th.

PARLIAMENTARY PROCEDURE: A REFERENCE SHEET FOR TOWN MEETING

Parliamentary law is based on the premise that a deliberating body of persons is a free agent that the will of the majority prevails, but that the rights of all members of the group are respected.

The descriptions below pertain to some major elements and rules and methods used when a meeting follows parliamentary procedure, such as a Town Meeting. It was drawn up abbreviated in this form to assist you in understanding and participating in the procedures at Town Meeting.

- 1) **A MOTION** is a proposal that the assembly take a certain action or position. It is necessary to obtain the floor before one can make a specific motion and open it for discussion by the group. The motion must also be submitted in writing. Most motions must be seconded. (An exception would be a question of order, or an inquiry, etc.)
- 2) **TO OBTAIN THE FLOOR** it is necessary to be recognized by the Chairperson or Moderator. One should stand, address the chair: "Mr. Moderator" and be acknowledged. The speaker should state his name and address for the record. A member who has already had the floor in debate of a certain pending question may not debate the question again, provided the floor is claimed by one who has not yet spoken on that question.
- 3) **AN AMENDMENT** is a secondary motion, which charges the original motion somewhat (by adding or deleting a word or phrase, or substituting word or words). The amendment is voted on, the debate returns to the original motion, as amended, if the amendment is approved.
- 4) **DEBATE** refers to the discussion of the merits of the proposal or opposition to it; sometimes the Moderator will alternate speakers for and against the motion. Debate must pertain to the immediate pending question only - the motion on the floor. Irrelevant issues are out of order.
- MOVE OR CALL THE QUESTION is a motion that supersedes a previous motion and is a method to end debate. When the question has been moved, the Moderator calls for a vote to end debate; if two-thirds of the assembly votes yes, the debate is ended, and the group must then vote on the pending question. If the vote fails, debate resumes.
- 6) **PUTTING THE QUESTION** when the debate ends, the Moderator asks if the group is ready for the question, fully states the motion to be voted on, and then calls for the "ayes" and "nays".
- 7) **MOVE FOR RECONSIDERATION** A motion can only be reconsidered once, so, often at Town Meetings proponents of a motion which has passed will move to reconsider, and ask that the assembly vote <u>no</u>, so that the matter is closed. However, if an assembly agrees by a two-thirds vote to reconsider a proposal, the debate opens

as if the previous debate has not already taken place.

8) **CONSENT AGENDA-** A consent agenda's purpose is to act expeditiously upon certain types of articles that historically have generated no controversy and can reasonably be voted upon without debate. With a consent agenda, a number of articles can be addressed with a single vote, thereby ensuring that a greater proportion of Town Meeting's time is dedicated to articles that are the subject of genuine debate.

When the Consent Agenda is called, the Moderator will read out the number of each article, one by one. If a voter has a question or concern about a particular article's inclusion on the Consent Agenda, s/he should say "hold" when the article's number is called. If the purpose of the "hold" is only to ask a simple question, the Moderator will attempt to get the question answered quickly with the goal of leaving the article on the Consent Agenda. Failing that, or if the article is held for debate, the article will be removed from the Consent Agenda. After each article has been called, the Moderator will ask Town Meeting to pass all articles on the Consent Agenda that have not been otherwise removed in two separate votes (one for motions requiring a majority vote and one for motions requiring a 2/3rds vote, if any). It is hoped that voters will remove articles from the Consent Agenda only in cases where genuine concern exists.

Prepared by the League of Women Voters of Stoneham. Roberts Rules of Order – Revised was used as a reference.

2020 Stoneham Annual Town Meeting Consent Agenda

A consent agenda's purpose is to act expeditiously upon certain types of articles that historically have generated no controversy and can reasonably be voted upon without debate. With a consent agenda, several articles can be addressed with a single vote, thereby ensuring that a greater proportion of Town Meeting's time is dedicated to articles that are the subject of genuine debate.

When the Consent Agenda is called, the Moderator will read out the number of each article, one by one. If a voter has a question or concern about a particular article's inclusion on the Consent Agenda, s/he should say "hold" when the article's number is called. If the purpose of the "hold" is only to ask a simple question, the Moderator will attempt to get the question answered quickly with the goal of leaving the article on the Consent Agenda. Failing that, or if the article is held for debate, the article will be removed from the Consent Agenda. After each article has been called, the Moderator will ask Town Meeting to pass all articles on the Consent Agenda that have not been otherwise removed in two separate votes (one for motions requiring a majority vote and one for motions requiring a 2/3rds vote). It is hoped that voters will remove articles from the Consent Agenda only in cases where genuine concern exists.

The Consent Agenda, included below, will be taken up before Article 1 of the Annual Town Meeting on Monday, June 29, 2020.

MOTION (for articles requiring a majority vote): I move that the Town vote to take out of order Articles 1, 2, 3, 4, and 15, and that they be "passed by consent" in accordance with the motions shown on the "2020 Stoneham Annual Town Meeting Consent Agenda" as made available to Town Meeting attendees.

ARTICLE 1: To choose the following officers:

Two (2) Select Board Members for three (3) years.

Two (2) School Committee Member for three (3) years.

One (1) Board of Health Member for three (3) years.

One (1) Planning Board Member for (5) years.

One (1) Board of Assessors Member for three (3) years.

Two (2) Library Trustees for three (3) years.

One (1) Housing Authority Member for five (5) years.

Requested by Select Board.

MOTION: Move that the Town choose the officers at municipal election as written in the June 29,

2020 Annual Town Meeting Warrant

ARTICLE 2: To choose all other necessary Town officers for the ensuing year in such a manner as the

Town may determine. Requested by the Select Board

MOTION: Move that the Town choose necessary Town Officers for Fiscal Year 2021.

ARTICLE 3: To hear reports of Town officers and committees and to act thereon and to choose committees, or do anything in relation thereto. Requested by the Board of Selectmen.

MOTION: Move that the Town vote to receive the reports of Town officers and committees.

ARTICLE 4: To see if the Town will vote to fix the salaries of the several elected officers and the Boards of the Town for Fiscal Year 2021 as follows:

Town Moderator \$200 Board of Assessors \$1,200 Select Board \$3,000 Town Clerk \$80,495

or do anything in relation thereto.

Requested by the Select Board

MOTION: Move that the Town vote to fix the salaries of the Town Moderator at \$200, members of the Board of Assessors at \$1,200, members of the Select Board at \$3,000, and Town

Clerk at \$80,495.

ARTICLE 15: To see if the town will vote to fix the maximum amount that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established in the town bylaws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2 [SEE CHART IN JUNE 29, 2020 ANNUAL TOWN MEETING WARRANT, or do anything in relation thereto.

Requested by the Select Board.

MOTION: Move that the town fix the maximum amount that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established by town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2 as set forth in the Chart included in the June

29, 2020 Annual Town Meeting Warrant.

2020 Stoneham Annual Town Meeting Indefinite Postponements

Prior to the commencement of Town Meeting, the Moderator has been informed that proponents of certain articles intended to move their articles for indefinite postponement. As a result, following action on the above Consent Agenda, the Moderator will entertain a motion to, with a single majority vote (i) take these articles out of order and (ii) indefinitely postpone action on each of them.

MOTION: I move that the Town vote to take out of order Articles 6 and 7 that each such article be indefinitely postponed

MOTIONS AND RECOMMENDATIONS

Article 2: To choose all other necessary Town officers for the ensuing year in such a manner as the Town may determine.

Select Board

Motion: Move that the Town choose necessary Town Officers for Fiscal Year 2021.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 2. These are administrative functions of the town and occur every year.

Article 3: To hear reports of Town officers and committees and to act thereon and to choose committees, or do anything in relation thereto.

Select Board

Motion: Move that the Town vote to receive the reports of Town officers and committees.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 3. These are administrative functions of the town and occur every year.

Article 4: To see if the Town will vote to fix the salaries of the several elected officers and the Boards of the Town for Fiscal Year 2021 as follows:

Town Moderator \$200

Board of Assessors \$1,200 Select Board \$3,000 Town Clerk \$80,495

or do anything in relation thereto.

Select Board

Motion: Move that the Town vote to fix the salaries of the Town Moderator at \$200, members of the Board of Assessors at \$1,200, members of the Select Board at \$3,000, and Town Clerk at \$80,495.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 4. These are administrative functions of the town and occur every year.

Article 5: To see if the Town will vote to amend the Stoneham Town Code, Chapter 15, Zoning by-law by deleting the existing Sections 4.10.2.4, Section 4.10.3, and 4.10.3.1, and inserting new Sections 4.10.2.4, Section 4.10.3 in place thereof as follows:

4.10 RECREATION/OPEN SPACE DISTRICT

- 4.10.2.4 Recreational, cultural, civic and not for profit uses when the land/structures are owned by the Town of Stoneham.
- 4.10.3 Uses Permitted on a Special Permit Granted by the Planning Board and Site Plan Approval by the Select Board: (5-5-87, Art. 15) (See Editor's note below)
- 4.10.3.1 Recreational, cultural, civil and not for profit uses when the land/structures are not owned by the Town of Stoneham.

or do anything in relation thereto.

Planning Board

Motion: Move that the Town amend the Stoneham Town Code, Chapter 15, Zoning by-law by deleting the existing Sections 4.10.2.4, Section 4.10.3, and 4.10.3.1, and inserting new Sections 4.10.2.4, Section 4.10.3, and 4.10.3 in place thereof as follows:

4.10 RECREATION/OPEN SPACE DISTRICT

- 4.10.2.4 Recreational, cultural, civic and not for profit uses when the land/structures are owned by the Town of Stoneham.
- 4.10.3 Uses Permitted on a Special Permit Granted by the Planning Board and Site Plan Approval by the Select Board: (5-5-87, Art. 15) (See Editor's note below)
- 4.10.3.1 Recreational, cultural, civic and not for profit uses when the land/structures are not owned by the Town of Stoneham.

Moving Party: Planning Board

Required Vote: 2/3 Vote

Select Board: No recommendation

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 5. This article is cleaning up a portion of the Town Code.

Article 6: To see if the Town will vote to amend the Stoneham Town Code, Chapter 18, Board of Appeals, Section 18-5. Quorum, by deleting the existing section 18-5 and inserting the following new section 18-5 in place thereof, as follows:

Sec. 18-5 Quorum

A quorum, when acting on an appeal, special permit or variance, shall consist of not less than four members. In accordance with G. L. c. 40A sec. 15, a petition may proceed at the petitioner's option before a board consisting of four members, with the requirement that the granting of the petition would need the unanimous approval of the four members. If the petitioner elects instead to proceed before the full board (consisting of all five members), upon receipt of a written request to proceed before

a full board, the chairman shall reschedule the hearing. The clerk shall notify all abutters and other persons who may have displayed an interest in the matter before the board and who have filed their name and address with the clerk, of the time and place of the rescheduled hearing. There shall be no additional fee charged to the appellant in the case of a rescheduled hearing pursuant to this section."

or do anything in relation thereto.

Board of Appeals

Motion: Indefinitely postponed

Moving Party: Board of Appeals

Required Vote: Majority Vote

Select Board: No recommendation

Finance and Advisory Board: The Finance and Advisory Board recommends no action on Article 6.

Article 7: To see if the Town will vote to amend the Stoneham Town Code, Chapter 18, Board of Appeals, Section 18-24. Reconsideration, by deleting the existing section 18-24 and inserting the following new section 18-24 in place thereof, as follows:

Sec. 18-24. Reconsideration.

No vote will be reconsidered after adjournment of the meeting at which such vote was passed.

or do anything in relation thereto.

Board of Appeals

Motion: Indefinitely postponed

Moving Party: Board of Appeals

Required Vote: Majority Vote

Select Board: No recommendation

Finance and Advisory Board: The Finance and Advisory Board recommends no action on Article 7.

Article 8: To see if the Town will vote to raise and appropriate from taxation or by transfer from available funds, such sums as may be necessary to defray Town charges for the ensuing fiscal year, including debt and interest and a reserve fund, or do anything in relation thereto.

Select Board

Motions:

- **A.** Move that the Town raise and appropriate \$71,401,224 for a total Operating Budget and to defray the expenses of the Town, and for the purposes as Itemized in Exhibit A, to meet said appropriation, transfer the sum of \$603,000 from Surplus Revenue (Free Cash).
- **B.** Move that the Town Appropriate \$6,203,334 for costs of operations of the Sewer Enterprise Fund as itemized in Exhibit A, and to meet said appropriation raise \$6,203,334 from Sewer Receipts.
- **C.** Move that the Town Appropriate \$4,368,837 for costs of operations of the Water Enterprise Fund as itemized in Exhibit A, and to meet said appropriation raise \$4,788,954 from Water Receipts.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-1)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 8. The Board recognizes the reductions taken by departments across the town and the collaboration necessary to achieve a balanced proposal. We believe the FY21 Budget Recommendation should receive a favorable vote by Town Meeting.

Article 9: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of \$590,500 for the capital projects set forth below, including all incidental and related costs and to authorize the Treasurer with the approval of the Select Board, to borrow all or a portion of said sum under the applicable provisions of M.G.L. c. 44 or any other enabling authority, or do anything in relation thereto.

Department	Amount	FY21 Funded Projects (Bonding)	Funding Source
Department of Public Works	\$ 80,000.00	Dump Truck VW Grant Match	Bonding
Department of Public Works	\$ 45,000.00	Sewer/Drain Line Video Inspection Camera	Bonding-Sewer
Department of Public Works	\$ 425,000.00	Pump/Vac Truck	Bonding-Sewer
Total	550,000.00		

Department	Amount	FY21 Funded Projects (Other Sources)	Funding Source
GIS/MIS/Assessing	\$ 40,500.00	AssessPro 5.0 Software Upgrade	Overlay
Total	40,500.00		

Select Board

Motion: Move that the Town vote to appropriate the sum of \$590,500 for the capital projects set forth in Article 8 of the June 29, 2020 Annual Town Meeting Warrant, and to meet said appropriation, authorize the Town Treasurer, with the approval of the Select Board, to borrow a sum not to exceed \$470,000 for the Capital Projects specified in said Article 8, as those expected to be funded by bonding, including all costs incidental and related thereto, and to issue bonds and notes therefor under G.L. c.44, Section 7(1) or any other enabling authority, said funds to be expended under the general supervision of the Town Administrator and supervision of the department head for which the sums have been appropriated, and further that the sum of \$80,000 be transferred from Surplus Revenue (Free Cash) and \$40,500 be transferred from Overlay Surplus to fund the remaining capital projects, including all costs incidental and related thereto. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of project costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Department	Amount	FY21 Funded Projects (Bonding)	Funding Source
Department of Public Works	\$ 80,000.00	Dump Truck VW Grant Match	Bonding
Department of Public Works	\$ 45,000.00	Sewer/Drain Line Video Inspection Camera	Bonding-Sewer
Department of Public Works	\$ 425,000.00	Pump/Vac Truck	Bonding-Sewer
Total	550,000.00		

Department	Amount	FY21 Funded Projects (Other Sources)	Funding Source
GIS/MIS/Assessing	\$ 40,500.00	AssessPro 5.0 Software Upgrade	Overlay
Total	40,500.00		

Moving Party: Select Board

Required Vote: Majority Vote

Capital Committee: Favorable

Select Board: Favorable (5-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 9. We believe that this is an appropriate transfer of funds to maintain our quality of life in Stoneham.

Article 10: To see if the Town will vote to raise and appropriate a sum of money to the PEG Access Enterprise/Special Revenue Fund for the purpose of monitoring compliance of the Town's cable operator(s) with their franchise agreements and providing local cable access services and programming for the Town of Stoneham in Fiscal Year 2021, as set forth in the chart below, or do anything in relation thereto.

	Department Requested FY21	Administrator Recommended	Select Board Recommended	Finance Committee Recommended
PEG Access Enterprise Fund				
Expenses	525,000	525,000	525,000	525,000
Total Expenses	525,000	525,000	525,000	525,000
Total PEG Access Budget	\$ 525,000	\$ 525,000	\$ 525,000	\$ 525,000

Select Board

Motion: Move that the Town Appropriate \$525,000 for costs of operations of the PEG Access Enterprise Fund and to meet said appropriation raise \$525,000 from Cable Receipts.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 10. We believe that this fund is important for us to maintain a communication channel via cable

TV.

Article 11: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to amend the Fiscal Year 2020 departmental budgets approved under Article No. 7 of the May 6, 2019 Annual Town Meeting, as amended, or do anything in relation thereto.

Select Board

Motion: Motion will be provided at Town Meeting.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 11. This is necessary to close out FY20 fiscal activity.

Article 12. To see if the Town will vote to transfer \$200,000 from the Water Enterprise Fund Retained Earnings to the account of Current Water Revenue to be used and applied by the Town Administrator to reduce the water rate, or do anything in relation thereto.

Select Board

Motion: Move that the Town vote to appropriate the sum of \$200,000 to be used and applied by the Town Administrator to reduce the Fiscal Year 2021 Water Rates, and to meet this appropriation, transfer the said sum from the Water Enterprise Fund Retained Earnings to the Current Water Revenue Account.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 12. This article transfers funds from retained earnings to maintain water rate affordability.

Article 13: To see if the Town will vote to transfer \$350,000 from the Sewer Enterprise Fund Retained Earnings to the account of Current Sewer Revenue to be used and applied by the Town Administrator in the reduction of the sewer rate, or do anything in relation thereto.

Select Board

Motion: Move that the Town appropriate the sum of \$350,000 to be used and applied by the Town Administrator to reduce the Fiscal Year 2021 Sewer Rates, and to meet this appropriation, transfer the said sum from the Sewer Enterprise Fund Retained Earnings to the Current Sewer Revenue Account.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 13. This article transfers funds from retained earnings to maintain sewer rate affordability.

Article 14: To see if the Town will vote to amend the Stoneham Town Code, **Chapter 2**, Administration, Article IX, Treasurer and Tax Collector, Sec. 2-60B - Revolving Funds, to establish and authorize a new Prevention and Outreach Revolving Fund for use by certain town departments, boards, committees, agencies or officers under Mass. Gen. L. Chapter 44, Section 53E½ as follows:

Sec. 2-60B. Revolving Fund Bylaw.

(e) Authorized Revolving Funds.

- (6) Prevention and Outreach Revolving Fund.
 - (a) Fund Name. There shall be a separate fund called the Prevention and Outreach Revolving Fund for the use of the Stoneham Coalition for a Safe and Healthy Community.
 - (b) Revenues. The Town Accountant shall establish the Prevention and Outreach Revolving Fund as a separate account and credit to the fund all of the revenue received by the Town from community engagements, programs and donations.
 - (c) Purposes and Expenditures. During each fiscal year, the Town may incur liabilities against and spend monies from the Prevention and Outreach Revolving Fund to cover the costs associated with substance use prevention, mental health and treatment services.
 - (d) Fiscal Years. The Prevention and Outreach Revolving Fund shall operate for fiscal years that begin on or after July 1, 2020.

or do anything in relation thereto.

Select Board

Motion: Move that the Town amend the Stoneham Town Code, **Chapter 2**, Administration, Article IX, Treasurer and Tax Collector, Sec. 2-60B - Revolving Funds, to establish and authorize a new Prevention and Outreach Revolving Fund for use by certain town departments, boards, committees, agencies or officers under Mass. Gen. L. Chapter 44, Section 53E½ as follows:

Sec. 2-60B. Revolving Fund Bylaw.

- (e) Authorized Revolving Funds.
 - (6) Prevention and Outreach Revolving Fund.
 - (e) Fund Name. There shall be a separate fund called the Prevention and Outreach Revolving Fund for the use of the Stoneham Coalition for a Safe and Healthy Community.
 - (f) Revenues. The Town Accountant shall establish the Prevention and Outreach Revolving Fund as a separate account and credit to the fund

all of the revenue received by the Town from community engagements, programs and donations.

- (g) Purposes and Expenditures. During each fiscal year, the Town may incur liabilities against and spend monies from the Prevention and Outreach Revolving Fund to cover the costs associated with substance use prevention, mental health and treatment services.
- (h) Fiscal Years. The Prevention and Outreach Revolving Fund shall operate for fiscal years that begin on or after July 1, 2020.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 14. This article authorizes the Prevention and Outreach Revolving Fund.

Article 15: To see if the town will vote to fix the maximum amount that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established in the town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, or do anything in relation thereto.

Revolving Fund	Department, Board, Committee, Agency or Officer	FY2021 Spending Limit
Recreation	Recreation Director	\$ 100,000
Farmers' Market	Farmers' Market Committee	\$ 20,000
Council on Aging	COA Director	\$ 85,000
Health Services	Health Director	\$ 25,000
Energy	Director of Planning & Community Development	\$ 100,000
Prevention & Outreach	Stoneham Coalition	\$ 20,000

Select Board

Motion: Move that the town fix the maximum amount that may be spent during Fiscal Year 2021 beginning on July 1, 2020 for the revolving funds established by town by-laws for certain departments, boards, committees, agencies or officers in accordance with Massachusetts General Laws Chapter 44, Section 53E1/2, as follows:

Revolving Fund	Department, Board, Committee, Agency or Officer	FY2021 Spending Limit
Recreation	Recreation Director	\$ 100,000
Farmers' Market	Farmers' Market Committee	\$ 20,000
Council on Aging	COA Director	\$ 85,000
Health Services	Health Director	\$ 25,000
Energy	Director of Planning & Community Development	\$ 100,000
Prevention & Outreach	Stoneham Coalition	\$ 20,000

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 15. This article establishes the FY21 revolving fund spending limits. The proposed limits are the same as FY20.

Article 16: To see if the Town will vote to raise and appropriate a sum of money to implement certain rehabilitation and construction projects under the Massachusetts Water Resources Authority Local Water System Assistance Program (LWSAP) and to pay costs incidental and related thereto, and the Town Treasurer, with the approval of the Select Board, be authorized to sell from time to time, as the occasion requires, town notes, bonds, or other evidence on indebtedness in the amount not to exceed \$2,000,000.00 in accordance with Chapter 44, Section 7 or 8 of the Mass General Laws or any other enabling authority, and further to accept any grants or gifts for these projects, or do anything in relation thereto.

Select Board

Motion: Move that the Town to raise and appropriate a sum of money to implement certain rehabilitation and construction projects under the Massachusetts Water Resources Authority Local Water System Assistance Program (LWSAP) and to pay costs incidental and related thereto, and the Town Treasurer, with the approval of the Select Board, be authorized to sell from time to time, as the occasion requires, town notes, bonds, or other evidence on indebtedness in the amount not to exceed \$2,000,000.00 in accordance with Chapter 44, Section 7 or 8 of the Mass General Laws or any other enabling authority, and further to accept any grants or gifts for these projects.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 16. This article authorizes the town to obtain funding at 0% from the MWRA to upgrade our infrastructure.

Article 17: To see if the Town will vote to accept General Laws Chapter 32B, Section 20, and establish an Other Post-Employment Benefits Liability Trust Fund (OPEB Fund), effective on passage of this article, or do anything in relation thereto.

Select Board

Motion: Move that the Town accept General Laws Chapter 32B, Section 20, and establish an Other Post-Employment Benefits Liability Trust Fund (OPEB Fund), effective on passage of this article.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 17. The article authorizes the town to open an account for funds that have already been set aside

to begin satisfying our requirements for the Other Post-Employment Benefits Liability Fund.

Article 18: To see if Town will establish an Other Post-Employment Benefits Liability Fund (OPEB Fund) Board of Trustees under General Laws Chapter 32B, Section 20, with not less than five (5) or more than thirteen (13) members consisting of at least one person with investment experience, one citizen of the Town, one employee of the Town, one retiree of the Town, and one officer of the Town, with each member serving for a term of three (3) years, or do anything in relation thereto.

Select Board

Motion: Move that the Town establish an Other Post-Employment Benefits Liability Fund (OPEB Fund) Board of Trustees under General Laws Chapter 32B, Section 20, with not less than five (5) or more than thirteen (13) members consisting of at least one person with investment experience, one citizen of the Town, one employee of the Town, one retiree of the Town, and one officer of the Town, with each member serving for a term of three (3) years.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 18. This article allows the town to appoint a board of trustees for the Other Post-Employment Benefits Liability Fund if necessary.

Article 19: To authorize the Custodian-Trustee/OPEB Fund Board of Trustees of the OPEB Fund established under G.L. c. 32B, § 20 to invest monies in the OPEB Fund under the prudent investor rule established in G.L. c. 203C, or do anything in relation thereto.

Select Board

Motion: Move that the Town authorize the Custodian-Trustee/OPEB Fund Board of Trustees of the OPEB Fund established under G.L. c. 32B, § 20 to invest monies in the OPEB Fund under the prudent investor rule established in G.L. c. 203C.

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 19. The article authorizes the town to invest funds that have already been set aside to begin satisfying our requirements for the Other Post-Employment Benefits Liability Fund.

Article 20: To see if the Town will vote to authorize the Town Administrator to negotiate and execute an Alternative On-Bill Credit Purchase agreement to be negotiated by the Select Board and/or Town Administrator with the successful proposer of subscribing to a Community Solar project with Clearway Energy Group, or do anything in relation thereto.

Select Board

Motion: Move that the Town authorize the Town Administrator to negotiate and execute an Alternative On-Bill Credit Purchase agreement to be negotiated by the Select Board and/or Town Administrator with the successful proposer of subscribing to a Community Solar project with Clearway Energy Group, or do anything in relation thereto

Moving Party: Select Board

Required Vote: Majority Vote

Select Board: Favorable (4-0)

Finance and Advisory Board: Favorable

Comment: The Finance and Advisory Board voted unanimously for favorable action on Article 20. This article authorizes the Town Administrator to negotiate and execute an Alternative On-Bill Credit Purchase to pursue solar energy for town buildings.

Exhibit A

DEPARTMENTAL BUDGETJuly 1, 2020 through June 30, 2021

	Actual FY'19		Approp. FY'20	lt. No.			Department Requested FY'21	Administrator Recommended FY'21		Select Board ecommended FY'21		nce & Advisory commended FY21
					114 MODERATOR							
	200		200	1	Elected Salary		200	200		200		200
\$	-	\$	-	2	Expenses	\$	200	\$ 200	\$	200		200
\$	200	\$	200		Total Moderator Budget	\$	400	\$ 400	\$	400	\$	400
							Department	Administrator		Select Board	Fina	nce & Advisory
	Actual		Approp.	lt.			Requested	Recommended	R	ecommended	Re	commended
	FY'19		FY'20	No.			FY'21	FY'21		FY'21		FY21
					122 SELECT BOARD							
	56,632		59,408		Full-Time Salaries		69,286	67,927		67,930		67,930
	12,000		12,000		Elected Official Salaries	_	15,000	12,500		12,500		12,500
\$	68,632	\$	71,408	3	Total Salaries	\$	84,286	\$ 80,427	\$	80,430	\$	80,430
	9,863		7,000		Advertising		7,000	7,000		7,000		7,000
	4,706		2,600		Printing Services		2,600	2,600		2,600		2,600
	2,014		3,050		Other Purchased Services		5,050	4,000		4,000		4,000
	527		1,200		Office Supplies		1,200	1,200		1,200		1,200
	503		2,500		In State Travel	_	2,500	2,500	_	2,500		2,500
	17,613		16,350	4	Total Expenses		18,350	17,300		17,300		17,300
\$	86,245	\$	87,758		Total Select Board Budget	\$	102,636	\$ 97,727	\$	97,730	\$	97,730
							Department	Administrator		Select Board	Fina	nce & Advisory
	Actual		Approp.	lt.			Requested	Recommended		ecommended		commended
	FY'19		FY'20	No.			FY'21	FY'21	- 10	FY'21	110	FY21
					123 TOWN ADMINISTRATOR							
	350,355		330,540		Full-Time Salaries		340,901	339,781		339,781		339,781
	59,071		60,298		Part-Time Salaries		62,660	61,431		61,435		61,435
	7,859		12,000		Interns		12,000	7,500		01,433		01,400
	766		-		Car Allowance		12,000	7,300		-		_
\$	418,051	\$	402,838	5	Total Salaries	\$	415,561	\$ 408,712	\$	401,216	\$	401,216
φ	5.544	φ	2.800	J	Professional Services	φ	2.800	2.800	φ	2.800	Ą	2.800
	13.469		8,000		Medical Services		8,000	8.000		8,000		8.000
	6,738		3,000		Advertising		3,000	3,000		3,000		3,000
	745		1,000		Printing Services		1,000	1,000		1,000		1,000
	5,529		6,500		Office Supplies		6,500	6,500		6,500		6,500
	2,967		3,000		In State Travel		3,000	2,000		2,000		2,000
	3,071		3,500		Dues & Subscriptions		3,500	3,000		3,000		3,000
-	38,063	_	27,800	6	Total Expenses	_	27,800	26,300	_	26,300	-	26,300
\$	456,114	\$	430,638	U	Total Town Administrator Budget	\$			\$		\$	427,516
	Actual		Approp.	lt.			Department Requested	Administrator Recommended		Select Board ecommended		nce & Advisory commended
	FY'19		FY'20	No.			FY'21	FY'21		FY'21		FY21
				_	131 FINANCE & ADVISORY BOARD							
_	280	_	500	7	Expenses	_	500	500		500		500
\$	280	\$	500		Total Finance & Advisory Budget	\$	500	\$ 500	\$	500	\$	500
							Department	Administrator		Select Board		nce & Advisory
	Actual		Approp.	lt.			Requested	Recommended	R	ecommended	Re	commended
	FY'19		FY'20	No.			FY'21	FY'21		FY'21		FY21
					132 RESERVE FUND							
_		_	100,000	8	Expenses	_	125,000	110,000	_	100,000		100,000
\$	-	\$	100,000		Total Finance & Advisory Budget	\$	125,000	\$ 110,000	\$	100,000	\$	100,000

	Actual FY'19		Approp. FY'20	lt. No.			epartment Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21	Finance & Advisory Recommended FY21
					135 Town Accountant					
	214,756		240,881		Full-Time Salaries		268,919	254,132	254,130	254,130
	34,778		32,189		Part-Time Salaries		42,820	42,098	42,100	42,100
	249,534		273,070	9	Total Salaries		311,739	296,230	296,230	296,230
	3,917		6,700		Education & Training		7,500	7,500	7,500	7,500
	4,192		800		Office Supplies		1,000	1,000	1,000	1,000
	1,190		1,300		In State Travel		1,300	1,300	1,300	1,300
	1,415		1,260		Dues & Subscriptions Outside Services		1,260 9,750	1,260 9,750	1,260 9,750	1,260 9,750
	10,714	_	10,060	40			20,810	20,810	20,810	20,810
\$	260,248	\$	283,130	10	Total Expenses Total Accounting Budget	\$		\$ 317,040	\$ 317,040	
	Actual		Approp.	lt.			epartment Requested	Administrator Recommended	Select Board Recommended	Finance & Advisory Recommended
	FY'19		FY'20	No.			FY'21	FY'21	FY'21	FY21
					138 Purchasing/Procurement					
	-		40,000	11			43,650	42,823	42,823	42,823
_		-	5,000	12	Office Supplies	_	5,000	2,000	2,000	2,000
\$	-	\$	45,000		Total Purchasing/Procurement Budget		48,650	\$ 44,823	\$ 44,823	
	Actual FY'19		Approp. FY'20	lt. No.			epartment Requested FY'21	Administrator Recommended FY'21	Select Board Recommended FY'21	Finance & Advisory Recommended FY21
					141 ASSESSOR'S					
	136,385		138,031		Full-Time Salaries		142,627	146,660	146,660	146,660
	3,200		3,600		Elected Salaries		3,600	3,600	3,600	3,600
\$	139,585	\$	141,631	13	Total Salaries	\$	146,227		\$ 150,260	
•	1,861	•	1,500		Education & Training	•	1,500	1,500	1,500	1,500
	1,000		1,000		Data Processing		1,000	1,000	1,000	1,000
	-		15,000		Outside Services		2,000	-	-	-
	666		200		In State Travel		200	200	200	200
_	953	_	1,500		Dues & Subscriptions		1,500	1,500	1,500	1,500
	4,480		19,200	14	Total Expenses		6,200	4,200	4,200	4,200
\$	144,064	\$	160,831		Total Assessor's Budget	\$	152,427		\$ 154,460	<u> </u>
	Actual		Approp.	lt.			epartment Requested	Administrator Recommended	Select Board Recommended	Finance & Advisory Recommended
	FY'19					•				
	FY'19		FY'20	No.	145 TREASURER/COLLECTOR		FY'21	FY'21	FY'21	FY21
			FY'20		145 TREASURER/COLLECTOR Full-Time Salaries		FY'21	FY'21	FY'21	FY21
	241,137		FY'20 229,660		145 TREASURER/COLLECTOR Full-Time Salaries Part-Time Salaries		FY'21 248,751	FY'21 241,697	FY'21 241,697	FY21 241,697
	241,137 33,256		229,660 30,320	No.	Full-Time Salaries Part-Time Salaries		248,751 32,140	FY'21 241,697 32,086	FY'21 241,697 32,086	FY21 241,697 32,086
	241,137	_	FY'20 229,660		Full-Time Salaries		FY'21 248,751	FY'21 241,697	FY'21 241,697	FY21 241,697
_	241,137 33,256	_	229,660 30,320 259,980	No.	Full-Time Salaries Part-Time Salaries Total Salaries		248,751 32,140 280,891	FY'21 241,697 32,086 273,783	FY'21 241,697 32,086 273,783	FY21 241,697 32,086 273,783
	241,137 33,256 274,392 - 46,605 332	_	229,660 30,320 259,980 100 17,500 1,200	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising		248,751 32,140 280,891 828 17,500 1,200	241,697 32,086 273,783 200 15,000 1,200	241,697 32,086 273,783 200 15,000 1,200	FY21 241,697 32,086 273,783 200 15,000 1,200
	241,137 33,256 274,392 - 46,605 332 2,341	_	229,660 30,320 259,980 100 17,500 1,200 3,100	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services		248,751 32,140 280,891 828 17,500 1,200 2,700	241,697 32,086 273,783 200 15,000 1,200 2,700	241,697 32,086 273,783 200 15,000 1,200 2,700	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700
	241,137 33,256 274,392 - 46,605 332 2,341 3,679	_	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services		248,751 32,140 280,891 828 17,500 1,200 2,700 85,000	241,697 32,086 273,783 200 15,000 1,200 2,770 80,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000
_	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel		248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760
_	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355	_	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions		248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355
- \$	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170	-	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel	\$	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215
	241,137 33,256 274,392 46,605 332 2,341 3,679 3,170 355 54,481 328,874	\$	229,660 30,320 259,980 100 17,500 3,100 85,000 1,760 355 109,015 368,995	No. 15	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses	\$ D	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory
\$	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481	\$	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015	No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses	\$ D	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998
\$	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355 54,481 328,874	\$	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995	No. 15 16 It.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses	\$ D	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended	241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended
\$	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355 54,481 328,874	\$	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995	No. 15 16 It.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget	\$ D	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended	241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended
\$	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355 54,481 328,874		229,660 30,320 259,980 100 17,500 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20	15 16 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget	\$ D	248,751 32,140 280,891 828 17,500 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000
_	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000	15 16 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 125,000 Department	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 \$ 110,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19		229,660 30,320 259,980 100 17,500 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20	15 16 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507		229,660 30,320 259,980 100 17,500 3,100 85,000 355 109,015 368,995 Approp. FY'20 125,000 Approp.	15 16 It. No. 17	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 355 109,343 390,234 Department Requested FY'21 125,000 125,000 Department Requested	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 \$ 110,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended Recommended	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory Recommended
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507		229,660 30,320 259,980 100 17,500 3,100 85,000 355 109,015 368,995 Approp. FY'20 125,000 Approp.	15 16 It. No. 17	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 355 109,343 390,234 Department Requested FY'21 125,000 125,000 Department Requested	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 \$ 110,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended Recommended	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory Recommended
	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 Approp. FY'20	15 16 It. No. 17	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 Department Requested FY'21	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 Administrator Recommended FY'21	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 Select Board Recommended FY'21	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 4,007		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 Approp. FY'20 Approp. FY'20	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 Department Requested FY'21 170,128	241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 Administrator Recommended FY'21 Administrator Recommended FY'21 Administrator Recommended FY'21	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 Select Board Recommended FY'21 100,000 \$ 100,000	241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21 106,792
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 461,007 162,007		229,660 30,320 259,980 100 17,500 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 Approp. FY'20 165,276	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Total Salaries	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 Department Requested FY'21 170,128 170,128	## FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 Administrator Recommended FY'21 166,792 166,792 166,792	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended FY'21 166,792 166,792	241,697 32,086 273,783 200 15,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21 166,792 166,792
	241,137 33,256 274,392 - 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 220,507 4 Actual FY'19		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000 Approp. FY'20 165,276 140,653 6,000 18,000	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Total Salaries Computer Equipment Maintenance Data Processing Telephones	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 Department Requested FY'21 170,128 170,128 149,150	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 \$ 110,000 Administrator Recommended FY'21 166,792 166,792 162,653	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 0,70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended FY'21 166,792 166,792 162,653	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21 166,792 166,792 166,792 162,653 6,000
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 Actual FY'19 162,007 137,300 35 16,706 7,350		PY'20 229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000 Approp. FY'20 165,276 140,653 6,000 18,000 18,000 3,800	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Computer Equipment Maintenance Data Processing Telephones Cellphones	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 125,000 Department Requested FY'21 170,128 149,150 6,000 18,000 18,000	## FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 Administrator Recommended FY'21 166,792 166,792 162,653 6,000 18,000 3,800 3,800	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended FY'21 166,792 166,653 6,000 18,000 3,800	241,697 32,086 273,783 200 15,000 1,700 1,700 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21 166,792 166,792 162,653 6,000 18,000 3,800
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 Actual FY'19 162,007 137,300 35 16,706 7,350 12,026		PY'20 229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 Approp. FY'20 165,276 140,653 6,000 18,000 3,800 10,000	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget ### Dues Contract Expense Total Law Budget #### Dues Contract Expense Total Law Budget ###################################	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 Department Requested FY'21 170,128 149,150 6,000 18,000 11,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 Administrator Recommended FY'21 166,792 166,792 162,653 6,000 18,000 3,800 10,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 Select Board Recommended FY'21 166,792 162,653 6,000 18,000 3,800 10,000	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 Finance & Advisory Recommended FY21 166,792 166,792 162,653 6,000 18,000 3,800 3,800 10,000
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 Actual FY'19 162,007 137,300 35 16,706 7,350		229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000 Approp. FY'20 165,276 140,653 6,000 18,000 3,800 10,000 10,000	15 16 It. No. 17 It. No.	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Total Salaries Computer Equipment Maintenance Data Processing Telephones Cellphones Cellphones Printing & Copying Data Processing Supplies	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 170,128 149,150 6,000 18,000 8,000 11,000 56,696	## FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 166,792 166,792 166,792 166,792 166,792 166,792 160,000 18,000 3,800 10,000 10,000 10,000 10,000 10,000 278,085 288,085 328,085	## Select Board Recommended FY'21 100,000	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory Recommended FY21 166,792 166,792 166,792 166,792 160,000 18,000 3,800 10,000 10,000
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 20,507 162,007 137,300 35 16,706 7,350 12,026 8,16		PY'20 229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000 Approp. FY'20 165,276 140,653 6,000 18,000 3,800 10,000 2,400	15 16 16 11 17 11 11 11 11 11 11 11 11 11 11 11	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subscriptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Total Salaries Computer Equipment Maintenance Data Processing Telephones Cellphones Printing & Copying Data Processing Supplies Dues & Subscriptions	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 125,000 125,000 Department Requested FY'21 170,128 149,150 6,000 8,000 11,000 8,000 11,000 56,696 2,400	## FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 Administrator Recommended FY'21 166,792 166,792 162,653 6,000 18,000 3,800 10,000 2,400 24,000	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended FY'21 166,792 166,792 162,653 6,000 18,000 18,000 10,000 10,000 2,400	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory Recommended FY21 166,792 162,653 6,000 18,000 3,800 10,000 10,000 2,400
	241,137 33,256 274,392 46,605 332 2,341 3,679 1,170 355 54,481 328,874 Actual FY'19 220,507 220,507 Actual FY'19 162,007 137,300 35 16,706 7,350 12,026	\$	229,660 30,320 259,980 100 17,500 1,200 3,100 85,000 1,760 355 109,015 368,995 Approp. FY'20 125,000 125,000 Approp. FY'20 165,276 140,653 6,000 18,000 3,800 10,000 10,000	15 16 16 11 17 11 11 11 11 11 11 11 11 11 11 11	Full-Time Salaries Part-Time Salaries Total Salaries Repairs & Maintenance Legal Services Advertising Printing Services Other Purchased Services In State Travel Dues & Subsrciptions Total Expenses Total Treasurer/Collector Budget 151 Town Counsel Town Counsel Contract Expense Total Law Budget 155 GIS/MIS Full-Time Salaries Total Salaries Computer Equipment Maintenance Data Processing Telephones Cellphones Cellphones Printing & Copying Data Processing Supplies	\$ D R	248,751 32,140 280,891 828 17,500 1,200 2,700 85,000 1,760 355 109,343 390,234 Department Requested FY'21 170,128 149,150 6,000 18,000 8,000 11,000 56,696	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 80,000 1,760 355 101,215 \$ 374,998 Administrator Recommended FY'21 110,000 Administrator Recommended FY'21 166,792 162,653 6,000 18,000 10,000 10,000 2,4400 212,853	FY'21 241,697 32,086 273,783 200 15,000 1,200 2,700 1,760 355 91,215 \$ 364,998 Select Board Recommended FY'21 100,000 \$ 100,000 Select Board Recommended FY'21 166,792 162,653 6,000 18,000 10,000 0,3,800 10,000 2,400 212,853	FY21 241,697 32,086 273,783 200 15,000 1,200 2,700 70,000 1,760 355 91,215 \$ 364,998 Finance & Advisory Recommended FY21 100,000 \$ 100,000 Finance & Advisory Recommended FY21 166,792 162,653 6,000 18,000 18,000 10,000 10,000 2,4400 212,853

\$	15,635 73,654 89,289 372 175 676 355 1,134 339 370 92,709 7,866 82,488 886 881 733 92,853	\$	33,749 800 80,958 80,110 195,617 2,600 3,100 10,600 1,500 400 21,000 216,617	20	161 TOWN CLERK Full-Time Salaries Ex-Officio Part Time Salaries Elected Salaries Total Salaries Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	36,663 800 103,975 84,193 225,631 2,700 4,500 10,000 2,000	2,600 3,100 10,600	\$	38,445 800 71,767 80,495 191,507 2,600 3,100	\$	38,44 80 71,76 80,49 191,50 2,60 3,10
\$	73,654 89,289 372 175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	_	800 80,958 80,110 195,617 2,600 3,100 10,600 1,500 1,500 400 21,000		Ex-Officio Part Time Salaries Elected Salaries Total Salaries Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	800 103,975 84,193 225,631 2,700 4,500 10,000	\$00 106,220 80,495 \$225,960 2,600 3,100 10,600	\$	800 71,767 80,495 191,507 2,600 3,100	\$	80 71,76 80,49 191,50 2,60
\$	73,654 89,289 372 175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	_	80,958 80,110 195,617 2,600 3,100 10,600 1,500 1,300 1,500 400 21,000		Part Time Salaries Elected Salaries Total Salaries Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	103,975 84,193 225,631 2,700 4,500 10,000	\$ 225,960 2,600 3,100 10,600	\$	71,767 80,495 191,507 2,600 3,100	\$	71,76 80,49 191,50 2,60
\$	73,654 89,289 372 175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	_	80,110 195,617 2,600 3,100 10,600 1,500 1,300 1,500 400 21,000		Elected Salaries Total Salaries Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	84,193 225,631 2,700 4,500 10,000	\$0,495 \$225,960 2,600 3,100 10,600	\$	80,495 191,507 2,600 3,100	\$	80,49 191,50 2,60
3	89,289 372 175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	_	195,617 2,600 3,100 10,600 1,500 1,300 1,500 400 21,000		Total Salaries Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	225,631 2,700 4,500 10,000	\$ 225,960 2,600 3,100 10,600	\$	191,507 2,600 3,100	\$	191,50 2,60
3	372 175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	_	2,600 3,100 10,600 1,500 1,300 1,500 400 21,000		Repairs & Maintenance Professional Services Printing Services Other Purchased Services Office Supplies	\$	2,700 4,500 10,000	2,600 3,100 10,600	\$	2,600 3,100	\$	2,60
	175 676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	<u> </u>	3,100 10,600 1,500 1,300 1,500 400 21,000	21	Professional Services Printing Services Other Purchased Services Office Supplies		4,500 10,000	3,100 10,600		3,100		
	676 355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	<u> </u>	10,600 1,500 1,300 1,500 400 21,000	21	Printing Services Other Purchased Services Office Supplies		10,000	10,600				3, 1
	355 1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	\$	1,500 1,300 1,500 400 21,000	21	Other Purchased Services Office Supplies					10,600		10,6
	1,134 339 370 3,420 92,709 7,866 82,488 886 881 733	\$	1,300 1,500 400 21,000	21	Office Supplies			1,500		1,500		1,5
	339 370 3,420 92,709 7,866 82,488 886 881 733	\$	1,500 400 21,000	21			1,500	1,300		1,300		1,3
	370 3,420 92,709 7,866 82,488 886 881 733	\$	400 21,000	21	In State Travel		1,500	1,500		1,500		1,5
	3,420 92,709 7,866 82,488 886 881 733	\$	21,000	21	Dues & Subscriptions		400	400		400		4
	7,866 82,488 886 881 733	\$			Total Expenses		22,600	21,000		21,000		21,0
	7,866 82,488 886 881 733	•	.,.		Total Clerk Budget	\$		\$ 246,960	\$		\$	212,5
.	82,488 886 881 733				162 ELECTIONS	•	-, -	•	•	,	•	,-
3	82,488 886 881 733		_		Full-Time Salaries		_					_
i	886 881 733		_		Part-Time Salaries		_	_		_		_
<u> </u>	881 733		-		Elected Salaries		-	-		-		-
3	733		-		Overtime							-
3	92 853		-		Ex-Officio		-	-		-		-
	UUUU	\$			Total Salaries	\$	-	s -	\$		\$	
	2,829	•	-		Repairs & Maintenance	•	-		•	-	•	-
	4,313		-		Professional Services		-	-		-		-
	8,409		-		Printing Services		-	-		-		-
	1,572		-		Other Purchased Services		-	-		-		-
	420				Office Supplies							-
	17,543		-		Total Expenses		-			-		-
;	110,396	\$	-		Total Clerk Budget	\$	-	\$ -	\$	-	\$	-
	Actual FY'19		Approp. FY'20	lt. No.			epartment lequested FY'21	Administrator Recommended FY'21		lect Board commended FY'21		ce & Adviso ommended FY21
	ri iy		F1 20	NO.	182 Planning Bd/BOA/Conserv.		FIZI	FIZI		FIZI		FIZI
	EE 600		CE 101		Part-Time Salaries		60.225	70.050		70.050		72.2
	55,682	_	65,181				69,235	72,253		72,253		72,2
	55,682		65,181	22	Total Salaries		69,235	72,253		72,253		72,2
	1 420		100 860		Car Allowance		100 705	960		960		9
	1,438 2,051		1,000		Education & Training Advertising		1,000	1,000		1,000		1,0
	1,132		1,000		Printing Services		1,250	1,250		1,250		1,0
	1,132		2,465		Office Supplies		3,450	2,465		2,465		2,4
	791		574		Dues		575	574		574		5
	5,412	_	6,249	23	Total Expenses		7,080	6,249		6,249		6,2
;	61,095	\$	71,430		TotalPLN/CONS/ ZBA Budget	\$	76,315		\$		\$	78,5
							epartment	Administrator		lect Board		ce & Advisor
	Actual		Approp.	lt.		R	equested	Recommended	Rec	ommended	Rec	ommended
	FY'19		FY'20	No.			FY'21	FY'21		FY'21		FY21
					185 PLANNING & COMMUNITY DEV.							
	81,604	_	81,479		Full-Time Salaries		115,625	85,646		85,646		85,6
	81,604		81,479	24	Total Salaries		115,625	85,646		85,646		85,6
	11,700		31,700		Professional Services		32,400	31,700		31,700		31,7
	170		1,000		Education & Training		500	1,000		1,000		1,0
	993		1,020		Office Supplies		1,000	1,020		1,020		1,0
	1,069		1,020		In State Travel		1,750	1,020		1,020		1,0
	1,341	_	1,000		Dues		750	1,000		1,000		1,0
	15,273		35,740	25	Total Expenses		36,400	35,740		35,740		35,74
	96,878	\$	117,219		Total Planning Budget	\$	152,025	\$ 121,386	\$	121,386	\$	121,3
			Approp. FY'20	lt. No.			epartment lequested FY'21	Administrator Recommended FY'21		lect Board commended FY'21		ce & Adviso ommended FY21
,	Actual FY'19		20		192 PUBLIC PROPERTY MAINTENANCE	`F		1141				
,	Actual FY'19		226 020		Full-Time Salaries	<u></u>	226,802	186,688		137,970		137,9
,	FY'19 -		226,032		Part-Time Salaries							
,	- 21,381			_								
,	- 21,381 21,381	_	226,032	26	Total Salaries		226,802	186,688	-	137,970		
,	21,381 21,381 43,792		226,032 42,134	26	Electric		42,134	33,500		33,500		33,5
,	- 21,381 21,381		226,032 42,134 15,000	26	Electric Gas		42,134 15,000	33,500 15,000		33,500 15,000		33,5 15,0
,	21,381 21,381 43,792 16,164		226,032 42,134 15,000 1,000	26	Electric Gas Heating		42,134 15,000 1,000	33,500 15,000 1,000		33,500 15,000 1,000		33,5 15,0 1,0
	21,381 21,381 21,381 43,792 16,164 - 22,096		226,032 42,134 15,000 1,000 122,000	26	Electric Gas Heating Repairs & Maintenance		42,134 15,000 1,000 122,000	33,500 15,000 1,000 100,000		33,500 15,000 1,000 100,000		137,9 33,5 15,0 1,0 100,0
,	21,381 21,381 43,792 16,164	-	226,032 42,134 15,000 1,000		Electric Gas Heating	<u> </u>	42,134 15,000 1,000	33,500 15,000 1,000 100,000 7,770	\$	33,500 15,000 1,000	\$	33,5 15,0 1,0

Actual FY'19		Approp. FY'20	lt. No.			epartment equested FY'21	Recor	inistrator mmended FY'21	Select Bo Recommer FY'21		Finance & Advisory Recommended FY21
FT 19		F1 20	NO.	210 POLICE DEPARTMENT		FT Z1		1.71	F1 21		F121
0 000 000		0.000.050				4.040.050		0 007 507	0.07	. 705	0.070.705
3,293,202		3,803,252		Full-Time Salaries		4,012,950		3,807,587		9,765	3,679,765
82,938		94,382		Part-Time Salaries		124,324		115,190		5,190	115,190
388,581		360,000		Overtime		370,000		360,000		0,000	360,000
30,995		35,000		OT Train		35,000		35,000		5,000	35,000
52,193		62,882		Court		64,140		64,140		4,140	64,140
23,608	_	22,200		Uniform & Clothing Allowance		24,000		22,400		2,400	22,400
3,871,517		4,377,716	28	Total Salaries		4,630,414		4,404,317		6,495	4,276,495
60,327		70,224		Electric		65,000		65,000		5,000	65,000
34,309		30,000		Gas		34,000		30,000		0,000	30,000
55,980		21,250		Repairs & Maintenance		21,250		21,250	2	1,250	21,250
15,000		-		HVAC Equipment Maintenance		-		-		-	-
8,398		14,500		Professional Services		17,375		14,500		4,500	14,500
-		12,000		Education & Training		-		12,000	1:	2,000	12,000
-		200		Advertising		200		200		200	200
13,776		27,500		Tuition		27,000		27,500		7,500	27,500
13,252		11,500		Telephone		14,000		11,500		1,500	11,500
6,868		5,500		Other Purchased Services		5,500		5,500		5,500	5,500
11,348		13,000		Office Supplies		13,000		13,000		3,000	13,000
5,509		6,500		Maintenance Supplies		5,500		6,500		6,500	6,500
652		1,000		Food Service Supplies		1,000		1,000		1,000	1,000
1,180		5,000		Educational Supplies		5,000		5,000		5,000	5,000
43,536		57,500		Public Safety		40,500		37,500	3	7,500	37,500
36,893		38,000		Uniform & Clothing Expense		51,900		38,000	3	3,000	38,000
4,994		4,000		In State Travel		10,000		4,000		4,000	4,000
12,880		11,290		Dues & Subscriptions		11,290		11,290	1	1,290	11,290
7,200		7,200		Ballistic Body Armor		13,600		7,200		7,200	7,200
332,100		336,164 145,000	29 30	Total Expenses Police Vehicles		336,115 145,000		310,940	31	0,940	310,940
4,203,617	\$	4,858,880	30	Total Police Budget	\$	5,111,529	\$	4,715,257	\$ 4,58	7,435	\$ 4,587,435
Actual FY'19		Approp. FY'20	lt. No.			epartment equested FY'21	Recor	inistrator mmended FY'21	Select Bo Recommer FY'21		Finance & Advisory Recommended FY21
		1120	110.	211 TRAFFIC DIRECTORS			•				
		150,606		Part-Time Salaries		153,081		150,606	45	0,605	150,605
		าอบ.ทบท		Part-Time Salaries		153,081					
134,703	_										
134,703	_	150,606	31	Total Salaries		153,081		150,606	15		
134,703 2,272		150,606 4,500		Uniform & Clothing Expense		6,500		4,500		4 <u>,500</u>	4,500
134,703	_	150,606 4,500 4,500		Uniform & Clothing Expense Total Expenses	_						4,500
134,703 2,272	\$	150,606 4,500		Uniform & Clothing Expense	\$	6,500	\$	4,500		4 <u>,500</u>	150,605 4,500 4,500 \$ 155,105
134,703 2,272 2,272		150,606 4,500 4,500 155,106		Uniform & Clothing Expense Total Expenses	D	6,500 6,500 159,581 epartment	Admi	4,500 4,500		4,500 4,500 5,105 ard	4,500 4,500
134,703 2,272 2,272 136,975 Actual		150,606 4,500 4,500 155,106 Approp.	32 lt.	Uniform & Clothing Expense Total Expenses	D	6,500 6,500 159,581 epartment equested	Admi	4,500 4,500 155,106 inistrator mmended	\$ 15	4,500 4,500 5,105 ard	4,500 4,500 \$ 155,105 Finance & Advisory Recommended
134,703 2,272 2,272 136,975		150,606 4,500 4,500 155,106	32	Uniform & Clothing Expense Total Expenses Total Trafffic Budget	D	6,500 6,500 159,581 epartment	Admi	4,500 4,500 155,106 inistrator	\$ 15	4,500 4,500 5,105 ard	4,500 4,500 \$ 155,105 Finance & Advisory
134,703 2,272 2,272 136,975 Actual FY'19		150,606 4,500 4,500 155,106 Approp. FY'20	32 lt.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch	D	6,500 6,500 159,581 epartment equested FY'21	Admi	4,500 4,500 155,106 inistrator mmended FY'21	\$ 15 Select Bo Recommental FY'21	4,500 4,500 5,105 ard	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21
134,703 2,272 2,272 136,975 Actual FY'19		150,606 4,500 4,500 155,106 Approp. FY'20	32 lt.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries	D	6,500 6,500 159,581 epartment equested FY'21 374,965	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572	\$ 155 Select Bo Recommer FY'21	4,500 4,500 5,105 ard nded	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000	32 lt.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000	\$ 15 Select Bo Recommer FY'21	4,500 4,500 5,105 ard nded 4,575 3,000	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000	32 lt.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000	\$ 15 Select Bo Recomme FY'21	4,500 4,500 5,105 ard nded 4,575 3,000 0,000	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750	\$ 15 Select Bo Recommen FY'21 38 1: 7	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,750
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489	32 lt.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322	\$ 15 Select Bo Recommen FY'21 38 1: 7:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 411,081 15,929		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325 13,500
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,576 13,000 70,000 8,750 476,325 13,500 2,500
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 593 155		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 200	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 200	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500 200	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325 13,500 2,500
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 593		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325 13,500 2,500
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 593 155		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 200	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 200	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500 200	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325 13,500 2,500 200 450
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 593 155 372		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200 450	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone Office Supplies	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 200 450	Admi	4,500 4,500 155,106 inistrator mmended EY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 200 450	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500 200 450	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,750 476,325 13,500 2,500 200 450 4,000
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 593 155 372 1,486		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200 450 4,000	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone Office Supplies Uniform & Clothing Expense	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 200 450 4,000	Admi	4,500 4,500 155,106 inistrator mmended rY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 200 4,000	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,500 4,500 5,105 ard nded 4,575 3,000 0,000 8,750 6,325 3,500 2,500 200 450 4,000	4,500 4,500 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,750 476,325 13,500 2,500 200 450 4,000 200
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 155 372 1,486 205		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200 4,000 200	32 It. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone Office Supplies Uniform & Clothing Expense In State Travel	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 2,500 4,000 200	Admi	4,500 4,500 155,106 inistrator mmended FY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 450 4,000 200	\$ 15: Select Bo Recommen FY'21 38: 1: 7:	4,500 4,500 5,105 ard 1ded 4,575 3,000 0,000 8,750 2,500 200 4,500 4,000 200	4,500 4,500 \$ 155,105 Finance & Advisory Recommended FY21
134,703 2,272 2,272 136,975 Actual FY'19 327,643 4,713 74,781 3,944 411,081 15,929 155 372 1,486 205		150,606 4,500 4,500 155,106 Approp. FY'20 365,739 13,000 70,000 8,750 457,489 13,500 2,500 200 450 4,000 200 400	1t. No.	Uniform & Clothing Expense Total Expenses Total Trafffic Budget 212 Dispatch Full-Time Salaries Part-Time Salaries Overtime Holiday Differential Total Salaries Repairs & Maintenance Education & Training Telephone Office Supplies Uniform & Clothing Expense In State Travel Dues & Subscriptions	D	6,500 6,500 159,581 epartment equested FY'21 374,965 13,000 70,000 8,750 466,715 14,500 2,500 450 4,000 200 400	Admi	4,500 4,500 1,55,106 inistrator mmended EY'21 384,572 13,000 70,000 8,750 476,322 13,500 2,500 450 4,000 200 400	\$ 15: Select Bo Recommen FY'21 38: 1: 7: 47:	4,575 ard nded 4,575 3,3,000 0,0,000 8,325 3,500 200 450 400	4,500 4,500 155,105 Finance & Advisory Recommended FY21 384,575 13,000 70,000 8,755 476,325 13,500 2,500 450 4,000 2,000 450 4,000 400

	Actual		Approp.	lt.			Department Requested	Administrator Recommended	Reco	ect Board ommended		nce & Advisory commended
	FY'19		FY'20	No.	220 FIRE DEPARTMENT		FY'21	FY'21		FY'21		FY21
	2 702 220		2 016 700				2 200 206	2 112 604		2.060.025		2.060.02
	2,703,330 4,850		3,016,799 10,000		Full-Time Salaries Part-Time Salaries		3,200,386 10,000	3,113,684 10,000		3,060,925 10,000		3,060,92 10,00
	343,291		265,000		Overtime Salaries		305,000	265,000		245,000		245,00
	13,533		20,000		Mutual Aid Callback		20,000	20,000		15,000		245,000 15,000
		_				_						
	3,065,004		3,311,799	35	Total Salaries		3,535,386	3,408,684		3,330,925		3,330,92
	16,282		22,982		Electric		22,982	16,500		16,500		16,50
	13,597		13,000		Gas		13,000	13,000		13,000		13,00
	27,670		21,000		Repair		21,000	21,000		15,000		15,00
	26,954		22,500		Public Safety Services		33,100	22,500		22,500		22,50
	12,089		8,000		Orginizational Development		18,000	8,000		8,000		8,00
	2,360		3,000		Office Supplies		3,000	3,000		3,000		3,00
	4,334		5,000		Maintenance Supplies		5,000	5,000		5,000		5,00
	5,640		5,000		Custodial Supplies		5,000	5,000		5,000		5,00
	61,685		55,000		Vehicle Supplies		60,000	55,000		50,000		50,00
	40,497		25,000		Public Safety		45,000	25,000		25,000		25,00
	9,669		7,500		Uniform & Clothing		7,500	7,500		7,500		7,50
	16,849		22,100		Safety Equipment		22,100	22,100		22,100		22,10
	21,218		24.000		FD Turnout Gear		27,000	21,000		21.000		21,00
	6,475		6,000		Dues & Subscriptions		6,000	6,000		6,000		6,00
	265,319		240,082	36	Total Expenses		288,682	230,600		219,600		219.60
\$	3,330,323	\$	3,551,881	00	Total Fire Budget	\$	3,824,068	\$ 3,639,284	\$		\$	3,550,52
	Actual		Approp.	lt.			Department Requested	Administrator Recommended		ect Board ommended		nce & Advisor commended
	FY'19		FY'20	No.			FY'21	FY'21		FY'21		FY21
					241 BUILDING INSPECTION SERVICES	3						
	155,174		185.868		Full-Time Salaries	_	195,182	199.493		199.493		199.49
	56,430		59,492		Part-Time Salaries		59,603	59,603		59,603		59,60
	3,170		6,300		Car Allowance		6,300	6,300		6,300		6,30
_		_				_						
	214,774		251,660	37	Total Salaries		261,085	265,396		265,396		265,39
	220		3,000		Education & Training		3,000	3,000		3,000		3,00
	2,406		5,000		Public Safety Services		5,000	5,000		5,000		5,00
	1,697		3,000		Office Supplies		3,000	3,000		3,000		3,00
	11		500		In State Travel		500	500		500		50
	1,076	_	<u>-</u>		Dues & Subscriptions			-		<u>-</u>		-
	5,410		11,500	38	Total Expenses		11,500	11,500		11,500		11,50
	220,184	•			Total Building Budget	-			_	276,896	\$	276,89
\$	220,104	Ф	263,160		Total Bulluling Budget	\$	272,585	\$ 276,896	\$	276,896	Þ	
\$	220,104	ð	263,160		Total Bulluling Budget		<u> </u>	\$ 276,896 Administrator		ect Board		nce & Advisory
\$		_		lt.	Total Building Budget	_	Department		Sel		Finar	nce & Advisory
-	Actual	•	Approp.		Total Building Budget	_	Department Requested	Administrator Recommended	Sele	ect Board ommended	Finar	commended
\$		•		It. No.		_	Department	Administrator	Sele	ect Board	Finar	nce & Advisory commended FY21
_	Actual FY'19	•	Approp. FY'20		291 EMERGENCY MANAGEMENT	_	Department Requested FY'21	Administrator Recommended FY'21	Sele	ect Board ommended FY'21	Finar	commended FY21
\$	Actual FY'19	_	Approp. FY'20	No.	291 EMERGENCY MANAGEMENT Part-Time Salaries	_	Department Requested FY'21	Administrator Recommended FY'21	Sele	ect Board ommended FY'21	Finar	commended FY21
\$	Actual FY'19	_	Approp. FY'20 2,000 2,000		291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries	_	Department Requested FY'21 5,000 5,000	Administrator Recommended FY'21 2,000 2,000	Sele	ect Board ommended FY'21 2,000 2,000	Finar	2,00 2,00
	Actual FY'19	_	Approp. FY'20 2,000 2,000 9,500	No. 39	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies	_	Department Requested FY'21 5,000 5,000 9,500	Administrator Recommended FY'21 2,000 2,000 5,000	Sele	ect Board ommended FY'21 2,000 2,000 5,000	Finar	2,00 2,00 5,00
	Actual FY'19	_	Approp. FY'20 2,000 2,000	No.	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries	_	Department Requested FY'21 5,000 5,000	Administrator Recommended FY'21 2,000 2,000	Sele	ect Board ommended FY'21 2,000 2,000	Finar	2,00 2,00 5,00
\$	Actual FY'19 1,885 1,885		Approp. FY'20 2,000 2,000 9,500	No. 39	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies	_	Department Requested FY'21 5,000 5,000 9,500	Administrator Recommended FY'21 2,000 2,000 5,000	Sele	ect Board ommended FY'21 2,000 2,000 5,000	Finar	2,00 2,00 5,00 5,00
\$	Actual FY'19 1,885 1,885 - - 1,885		Approp. FY'20 2,000 2,000 9,500 9,500 11,500	No. 39 40	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses		Department Requested FY'21 5,000 5,000 9,500 9,500 14,500 Department	Administrator Recommended FY'21 2,000 2,000 5,000 5,000 7,000 Administrator	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board	Finar Re	2,00 2,00 5,00 5,00 7,00
5	Actual FY'19 1,885 1,885 - 1,885		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp.	No. 39 40	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses		5,000 5,000 9,500 9,500 14,500 Department Requested	Administrator Recommended FY'21 2,000 2,000 5,000 7,000 Administrator Recommended	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board	Finar Re	2,00 2,00 5,00 5,00 7,00 nce & Advisory commended
\$	Actual FY'19 1,885 1,885 - - 1,885		Approp. FY'20 2,000 2,000 9,500 9,500 11,500	No. 39 40	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget		Department Requested FY'21 5,000 5,000 9,500 9,500 14,500 Department	Administrator Recommended FY'21 2,000 2,000 5,000 5,000 7,000 Administrator	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board	Finar Re	2,00 2,00 5,00 5,00 7,00
\$ 	1,885 1,885 1,885 - 1,885 - Actual FY'19		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp. FY'20	No. 39 40	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget Schools		Department Requested FY'21 5,000 9,500 9,500 14,500 Department Requested FY'21	Administrator Recommended FY'21 2,000 2,000 5,000 7,000 Administrator Recommended FY'21	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board ommended FY'21	Finar Re	2,00 2,00 5,00 7,00 7,00 ce & Advisor commended FY21
\$	Actual FY'19 1,885 1,885 - - 1,885 Actual FY'19 28,916,729		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp. FY'20 30,291,726	No. 39 40 It. No.	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget Schools 300 PUBLIC SCHOOLS TOTAL BUDGET		Department Requested FY'21 5,000 5,000 9,500 9,500 14,500 Department Requested FY'21 31,791,726	Administrator Recommended FY'21 2,000 2,000 5,000 5,000 7,000 Administrator Recommended FY'21 31,466,726	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board ommended FY'21 29,876,729	Finar Re	2,000 2,000 5,000 5,000 7,000 nce & Advisor commended FY21 29,876,72
•	Actual FY'19 1,885 1,885 - 1,885 Actual FY'19 28,916,729 135,754		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp. FY'20	No. 39 40 It. No.	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget Schools 300 PUBLIC SCHOOLS TOTAL BUDGET 397 ESSEX NORTH SHORE AGRICULTURAL	\$	Department Requested FY'21 5,000 5,000 9,500 9,500 14,500 Department Requested FY'21 31,791,726 179,000	Administrator Recommended FY'21 2,000 2,000 5,000 7,000 Administrator Recommended FY'21 31,466,726 \$ 185,000	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board ommended FY'21	Finar Re	2,00 2,00 5,00 5,00 7,00 nce & Advisor, commended FY21 29,876,72
•	Actual FY'19 1,885 1,885 - 1,885 Actual FY'19 28,916,729 135,754 39,832		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp. FY'20 30,291,726 174,000	No. 39 40 It. No.	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget Schools 300 PUBLIC SCHOOLS TOTAL BUDGET 397 ESSEX NORTH SHORE AGRICULTURAL 398 MINUTEMAN REGIONAL	* * *	Department Requested FY'21 5,000 9,500 9,500 14,500 Department Requested FY'21 31,791,726 179,000 40,000	Administrator Recommended FY'21 2,000 2,000 5,000 5,000 7,000 Administrator Recommended FY'21 31,466,726 \$ 185,000 \$	Sele Reco	2,000 2,000 5,000 5,000 5,000 7,000 ect Board ommended FY'21 29,876,729 110,000	Finar Re	2,00 2,00 5,00 5,00 7,00 ce & Advisor; commended FY21 29,876,72 110,00
\$ \$ \$	Actual FY'19 1,885 1,885 - 1,885 Actual FY'19 28,916,729 135,754		Approp. FY'20 2,000 2,000 9,500 9,500 11,500 Approp. FY'20 30,291,726	No. 39 40 It. No.	291 EMERGENCY MANAGEMENT Part-Time Salaries Total Salaries Emergency Prepardness Supplies Total Expenses Total Emergency Management Budget Schools 300 PUBLIC SCHOOLS TOTAL BUDGET 397 ESSEX NORTH SHORE AGRICULTURAL	\$	Department Requested FY'21 5,000 5,000 9,500 9,500 14,500 Department Requested FY'21 31,791,726 179,000	Administrator Recommended FY'21 2,000 2,000 5,000 7,000 Administrator Recommended FY'21 31,466,726 \$ 185,000	Sele Reco	2,000 2,000 5,000 5,000 7,000 ect Board ommended FY'21 29,876,729	Finar Re	2,00 2,00 5,00 5,00 7,00 nce & Advisory commended

\$ 33,100,626 \$ 32,954,630 \$ 31,321,958 \$

31,321,958

\$ 30,062,850 \$ 31,445,200 TOTAL SCHOOLS

	Actual FY'19		Approp. FY'20	lt. No.			epartment equested FY'21		dministrator commended FY'21		ect Board ommended FY'21	Finance & Adviso Recommended FY21
_			1120		Public Works							
					400 DPW Administration							
	768,484		950,338		Full-Time Salaries		995,419		978,904		903,320	903,3
	36,760		44,200		Part-Time Salaries		48,500		48,500		25,500	25,5
_	39,887	_	30,000		Overtime	_	55,000	_	45,000	_	45,000	45,0
	845,131	\$	1,024,538	43	Total Salaries Electric	\$	1,098,919	\$	1,072,404	\$	973,820 14,700	
	14,634		15,322 1,000		Gas		15,322 1,000		14,700 1,000		1,000	14,7 1,0
	3,284		5,000		Heating Oil		5,000		5,000		5,000	5,0
	118,434		121,000		Repairs & Maintenance		121,000		121,000		121,000	121,0
	-		500		Rentals & Leases		1,500		500		500	5
	9,969		10,000		Public Safety Services		10,000		10,000		10,000	10,0
	262		2,000		Other Communications		2,000		2,000		2,000	2,0
	59,936 1,600		55,000 1,600		Other Purchased Services Office Supplies		80,900 1,600		55,000 1,600		55,000 1,600	55,0 1,6
	1,501		1,000		Custodial Supplies		1,000		1,000		1,000	1,0
	20,093		17,500		Groundskeeping Supplies		17,500		17,500		17,500	17,5
	44,150		40,000		PW General Supplies		40,000		40,000		40,000	40,0
	2,685		8,000		PW Signs		8,000		8,000		8,000	8,0
	F 400		F 000		Streets & Sidewalks Repairs		F 000		-		-	-
	5,100		5,000		Uniform & Clothing Expenses In State Travel		5,000		5,000		5,000	5,0
	50 487		500 500		In State Travel Dues & Subscriptions		3,400 1,001		500 500		500 500	5 5
_	282,185	_	283,922	44	Total Expenses		314,223	_	283,300		283,300	283.3
		\$	1,308,460		TOTAL DPW ADMIN	\$	1,413,142	\$	1,355,704	\$	1,257,120	, .
					423 DPW Snow & Ice							
	12,404		10,000		Repairs & Maintenance		10,000		10,000		10,000	10,0
	244,484		195,000		Snow Removal Contracts		205,000		205,000		195,000	195,0
	-		1,000		Public Safety Services		1,000		1,000		1,000	1,0
	-		1,000		Other Purchased Services		1,000		1,000		1,000	1,0
	43,471		2,000 10,000		Groundskeeping Supplies Vehicular Supplies		2,000 10,000		2,000 10,000		2,000 10,000	2,0 10,0
	-0,4/1		1,500		Food Service Supplies		1,500		1,500		1,500	10,0
	140,343	_	75,000		Snow & Ice Supplies		85,000	_	85,000	_	75,000	75,0
	440,702		295,500	45	Total Expenses		315,500		315,500		295,500	295,5
	440,702	\$	295,500		TOTAL DPW Snow & Ice	\$	315,500	\$	315,500	\$	295,500	
					424 DPW Street Lighting							
	120,000		136,216		Electricity		136,216		133,000		133,000	133,0
	22,500		22,500		Underground Street		22,500		22,500		22,500	22,5
		\$	158,716	46	TOTAL DPW Snow & Ice	\$	158,716	\$	155,500	\$	155,500	
					433 DPW REFUSE							
	21,386		30,000		Overtime		30,000		20,000		20,000	20,0
_	3,584	_			Stevens Street Additional Hours			_		_	<u>-</u>	
	24,970	\$	30,000	47	Total Salaries EXPENSES	\$	30,000	\$	20,000	\$	20,000	\$ 20,0
	78,023		70,000		Other Purchased Services		70,000		70,000		70,000	70,0
	500		500		PW General Supplies		500		500		500	5
	78,523		70,500	48	Total Expenses		70,500		70,500		70,500	70,5
	103,493	\$	100,500		TOTAL DPW Refuse	\$	100,500	\$	90,500	\$	90,500	\$ 90,5
					490 DPW MOTOR VEHICLE							
	12,562		19,152		Electricity		19,152		15,000		15,000	15,0
	15,604		12,000		Gas		12,000		12,000		12,000	12,0
	25,000		27,500		Repairs & Maintenance Custodial Supplies		32,500		27,500		27,500	27,5
	216 85,000		500 85,000		Vehicular Supplies		600 90,000		500 85,000		500 85,000	5 85,0
	98,933		100,000		Vehicular Gasoline		100,000		100,000		100,000	100,0
	237,315	\$	244,152	49	TOTAL DPW Motor Vehicle	\$	254,252	\$	240,000	\$	240,000	
					491 DPW Cemetery							
	129,205		198,430		Full-Time Salaries		200,851		199,382		199,382	199,3
	19,961		20,000		Part-Time Salaries		20,000		20,000		20,000	20,0
-	15,230		10,000		Overtime		10,000		10,000		10,000	10,0
		\$	228,430	50	Total Salaries	\$	230,851	\$	229,382	\$	229,382	
	588		670		Electric		670		670		670	6
	1,924 169		1,800 400		Heating Oil Repairs & Maintenance		1,800 400		1,800 400		1,800 400	1,8 4
	-		400 50		Printing Services		400 50		400 50		400 50	4
	1,922		6,500		Other Purchased Services		14,500		6,500		6,500	6,5
	100		100		Office Supplies		100		100		100	1
			50		Custodial Supplies		50		50		50	•
	-		0.000		Groundskeeping Supplies		2,000		2,000		2,000	2,0
	2,000		2,000									
	2,000		200		Food Service Supplies		200		200		200	2
_	2,000 - 4,865	_	200 5,000		Food Service Supplies PW General Supplies	_	5,000		5,000		5,000	5,0
	2,000		200	51	Food Service Supplies	<u> </u>		<u> </u>		s		5,0 16,7

	Actual FY'19		Approp. FY'20	lt. No.			Department Requested FY'21		Administrator Recommended FY'21		elect Board commended FY'21		ance & Advisory Recommended FY21
					WAGES - Sewer								
	472,754		427,495		Full-Time Salaries		441,321		434,928		418,526		418,526
	14,528		23,000		Part-Time Salaries		23,000		23,000		23,000		23,000
	38,855	_	30,000		Overtime		30,000		30,000		30,000		30,000
\$	526,136	\$	480,495	52	Total Salaries - Sewer	\$	494,321	\$	487,928	\$	471,526	\$	471,526
	33,517		42,134		Electric		42,134		34,000		34,000		34,000
	1,740		2,000		Gas		2,000		2,000		2,000		2,000
	306		1,000		Heating		1,000		1,000		1,000		1,000
	50,395		50,000		Repairs & Maintenance		50,000		50,000		50,000		50,000
	300		300		Office Supplies		300		300		300		300
	230		500		Maintenance Supplies		500		500		500		500
	642 4,000		500 4,000		Custodial Supplies Vehicle Supplies		500 4,000		500 4,000		500 4,000		500 4,000
	8,000		8,000		Gasoline		8,000		8,000		8,000		8,000
	26,376		21,000		Sewer Supplies		21,000		21,000		21,000		21,000
	5,000		5,000		Uniform & Protective Clothing		5,000		5,000		5,000		5,000
	4,616,825		4,800,000		MWRA Assessment		5,004,480		5,004,480		4,988,619		4,988,619
	73,258		79,700		MWRA Sewer DEBT Service (P&I)		50,450		50,450		74,700		74,700
	4,820,588		5,014,134	53	Expenses Subtotal		5,189,364		5,181,230	_	5,189,619		5,189,619
	-,020,500		25,000	54	SEWER RESERVE FUND		25,000		25,000		25,000		25,000
	646,599		845,489	55	Indirect Costs		707,071		707,071		517,189		517,189
\$		\$	5,884,623	•	Subtotal Expenses - Sewer	\$	5,921,435	\$		\$	5,731,808	\$	5,731,808
\$	5,467,187 5,993,324	\$	6,365,118		Total Budget - Sewer Entrprise Fund	\$ \$	6,415,756	\$		\$	6,203,334	\$	6,203,334
Ф	5,995,524	Þ	0,303,110		Total Budget - Sewer Entrprise Fund	Þ	0,415,750	Þ	0,401,229	Þ	0,203,334	ð	6,203,334
	413,403		391,183		WAGES - Water Full-Time Salaries		400.788		396,505		359,190		359,190
	14,724		23,000		Part-Time Salaries		23,000		23,000		23,000		23,000
	34,348		50,000		Overtime		50,000		50,000		50,000		50,000
_		_			Total Salaries - Water	\$	473.788	_		_		_	
\$	462,475	\$	464,183	56		\$	473,788 3,447	\$,	\$	432,190 1,500	\$	432,190
	191 6,398		3,447 7,000		Electricity Gas		7,000		1,500 7,000		7,000		1,500 7,000
	35,571		45,000		Water Expense		45,000		45,000		45,000		45,000
	37,595		40,000		Repairs & Maintenance		40,000		40,000		40,000		40,000
	37,595		1,000				1,000		1,000		1,000		1,000
	4,000		4,000		Rentals & Leases Public Safety Services		4,000		4,000		4,000		4,000
	4,000		100		Postage		100		100		100		100
	50		1,000		Other Communication		1,000		1,000		1,000		1,000
	20,010		1,000		Other Purchased Services		25,000		95,379		95,379		95,379
	2,000		2,000		Office Supplies		2,000		2,000		2,000		2,000
	500		500		Maintenance Supplies		500		500		500		500
	171		400		Custodial Supplies		400		400		400		400
	2,462		9,000		Vehicle Supplies		9,000		9,000		9,000		9,000
	20,000		20,000		Gasoline		20,000		20,000		20,000		20,000
	-		500		Food Service		500		500		500		500
	68,097		70,000		Water Supplies		70,000		70,000		70,000		70,000
	3,162		5,000		Uniforms		5,000		5,000		5,000		5,000
	3,105,808		3,200,000		MWRA Assessment		3,150,000		3,150,000		2,870,605		2,870,605
	7,184		10,000		DEP Assessment		10,000		10,000		10,000		10,000
_	349,186	_	311,186		MWRA Water Debt Service (P&I)		486,786	_	486,786		286,786		286,786
	3,662,385		3,730,133		Expenses Subtotal		3,880,733		3,949,165		3,469,770		3,469,770
	-		25,000	58	WATER RESERVE FUND STM Article Water Capital Projects		25,000		25,000		25,000		25,000
_	610,796	_	749,915	59	Indirect Expenses Subtotal		669,527	_	669,527		441,877	_	441,877
\$	4,273,181 4,735,655	\$	4,505,048 4,969,231		Subtotal Expenses - Water Total Budget - Water Enterprise Fund	\$ \$	4,575,260 5,049,048	\$		\$ \$	3,936,647 4,368,837	\$ \$	3,936,647 4,368,837
									, ,		, ,		
\$	10,728,979	\$	11,334,349		TOTAL WATER & SEWER BUDGET	\$	11,464,804			\$	10,572,171	\$	10,572,171
\$	12,956,269	\$	13,686,877		TOTAL PUBLIC WORKS	\$	13,962,535	\$	13,917,783	\$	12,856,943	\$	12,856,943
	Actual		Annron	lt.			Department Requested		Administrator Recommended		elect Board		ance & Advisory Recommended
	FY'19		Approp. FY'20	No.			FY'21		FY'21	Re	FY'21		FY21
	70,693		70,965		510 HEALTH DEPARTMENT Full-Time Salaries		72,334		77,149		77,149		77,149
	82,650		76,937		Part-Time Salaries		95,310		81,490		81,490		81,490
	2,391		2,400		Car Allowance		2,400		2,400		2,400		2,400
_	155,733	_	150,302	60	Total Salaries		170,044	-	161,039		161,039	-	161,039
	-		150,302	30	Repairs & Maintenance		170,044		150		150		150
	34		500		Professional Services		500		500		500		500
	-		150		Advertising		150		150		150		150
	4,726		6,000		Public Safety Service		6,000		6,000		6,000		6,000
	-,,,20		1,000		Printing Services		1,000		1,000		1,000		1,000
	195		350		Office Supplies		350		350		350		350
	7,504		10,400		Medical Supplies		10,400		5,400		5,400		5,400
	1,056		2,350		Dues & Subscriptions		2,350		2,350		2,350		2,350
					1		=,550	_	_,,,,,		_,,,,,		
	13,515		20,900	61	Total Expenses		20,900		15,900		15,900		15,90

20,900 190,944 \$

15,900 176,939 \$

15,900 176,939 \$

15,900 176,939

13,515 169,248 \$

20,900 171,202

61 Total Expenses Total Health Budget

Ac+		_	nnror	I.			epartment		dministrator		Select Board ecommended		& Advisory mmended
Actual FY'19			pprop. FY'20	lt. No.		,	Requested FY'21	Re	commended FY'21	R	ecommended FY'21		mmended FY21
11.15					541 COUNCIL ON AGING								
64,29	98		64,545		Full-Time Salaries		65,836		75,369		75,369		75,369
74,25	55_		122,825		Part-Time Salaries		129,679		115,459		77,460		77,460
138,55			187,370	62	Total Salaries		195,515		190,828		152,829		152,829
19,15			23,621		Electric		21,621		18,200		18,200		18,200
6,76			4,000		Gas		2,000		2,000		2,000		2,000
15,10 1,38			5,000 1,500		Repair Printing		3,500 1,500		3,500 1,500		3,500 1,500		3,500 1,500
1,11			1,130		Other Purchased Services		1,130		1,130		1,130		1,130
1,77			2,500		Office Supplies		2,500		2,500		2,500		2,500
1,97			2,000		Custodial Supplies		2,000		2,000		2,000		2,000
1,07	74		1,074		Dues & Subscriptions		1,074		1,074		1,074		1,074
48,35	50		40,825	63	Total Expenses		35,325		31,904		31,904		31,904
\$ 186,90	02 \$	\$	228,195		Total Council on Aging Budget	\$	230,840	\$	222,732	\$	184,733	\$	184,733
							epartment	^	dministrator	_	Select Board	Einance	& Advisory
Actual		Δ	pprop.	lt.			Requested		ecommended		ecommended		mmended
FY'19			FY'20	No.			FY'21		FY'21		FY'21		FY21
					542 RECREATION							•	
76,93	34		78,775		Full-Time Salaries		86,953		78,775		78,775		78,775
76,93			78,775	64	Total Salaries		86,953		78,775	_	78,775		78,775
7,99			9,290	٠.	Other Purchased Servies		12,390		5,000		5,000		5,000
7,99			9,290	65	Total Expenses		12,390		5,000	_	5,000	-	5,000
	28 \$	\$	88,065		Total Recreation Budget	\$	99,343	\$,	\$	83,775	\$	83,775
			•										
	_	_					epartment		dministrator		Select Board		& Advisory
Actual			pprop.	lt.		F	Requested	Re	commended	R	ecommended		mmended
FY'19			FY'20	No.	543 VETERANS' SERVICE		FY'21		FY'21		FY'21		FY21
49,05	57		50,477		Full-Time Salaries		52,737		53,638		53,638		53,638
49,05			50,477	66	Total Salaries		52,737		53,638	_	53,638	-	53,638
49,0	J1		50,477 450	90	Computer Equipment		52,737 450		53,638 450		53,638 450		53,638 450
44	48		-		Other Purchased Services		-		-		-		-
-	-		-		Office Supplies		-		-		-		-
	67		750		Flags		750		750		750		750
	26		750		In State Travel		1,200		750		750		750
64,09			75,000		Veteran Ordinary Benefits		113,150		113,150		113,150		113,150
7,41			19,000		Veteran Fuel		-		-		-		-
4, 1,55	75 58		1,900 5,000		Veteran Doctors Veteran Medicines		-		-		-		-
	58 75		2,000		Veteran Medicines Veteran Hospitals		-		-		-		-
	98		3,000		Veteran Dentist		-		-		-		-
46,27			68,000		Veteran Other Benefits		30,000		30,000		30,000		30,000
122,13			175,850	67	Total Expenses		145,550		145,100		145,100		145,100
171,19		\$	226,327		Total Veteran's Budget	\$	198,287	\$	198,738	\$	198,738	\$	198,738
A a + '			nnror	I4			epartment		dministrator		Select Board		& Advisory
Actual FY'19			ipprop. FY'20	lt. No.		,	Requested FY'21	K	ecommended FY'21	ĸ	ecommended FY'21		mmended FY21
rt 19			1 1 20	140.	590 Prevention and Outreach		гі 21		гі 41		FIZI		1 141
66,04	46		67,626		Full-Time Salaries		135.897		67,626		_		
00,02	70		07,020		Part-Time Salaries		35,869		-				
66,04	46		67,626	68	Total Salaries		171,766		67,626	_		-	
1,06			900	55	Education & Training		900		900		-		-
	20		600		Advertising		600		600		600		600
1,37			3,500		Public Safety		3,500		2,000		1,000		1,000
					Outside Services		-		-		22,000		22,000
1,09			1,000		Office Supplies	_	14,000	_	1,000	_	1,000		1,000
4,14			6,000	69	Total Expenses	_	19,000	_	4,500	_	24,600	•	24,600
70,19	94 \$	Þ	73,626		Total Substance Abuse Budget	\$	190,766	\$	72,126	\$	24,600	\$	24,600
						п	epartment	Δ	dministrator	,	Select Board	Finance	& Advisory
		A	pprop.	lt.			Requested		commended		ecommended		mmended
Actual			FY'20	No.			FY'21		FY'21		FY'21		FY21
Actual FY'19					610 LIBRARY		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		
							549,562		534,035		441,223		441,223
	49		539,987		Full-Time Salaries		0-10,002						
FY'19			114,410		Part-Time Salaries		161,417		111,766		107,773		107,773
FY'19 464,24 136,89	96		114,410 6,500		Part-Time Salaries Other Salaries (Shift Differential)		161,417 6,500		6,500	_	6,500		107,773 6,500
FY'19 464,24 136,89 - 601,14	96 45		114,410 6,500 660,897	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries		161,417 6,500 717,479		6,500 652,301	_	6,500 555,496	-	107,773 6,500 555,496
FY'19 464,24 136,89 - 601,14 29,12	96 45 20		114,410 6,500 660,897 37,666	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric		161,417 6,500 717,479 37,666	_	6,500 652,301 32,000		6,500 555,496 32,000		107,773 6,500 555,496 32,000
FY'19 464,24 136,89 - 601,14 29,12 13,73	96 45 20 39		114,410 6,500 660,897 37,666 14,000	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas		161,417 6,500 717,479 37,666 14,000		6,500 652,301 32,000 14,000		6,500 555,496 32,000 14,000		107,773 6,500 555,496 32,000 14,000
FY'19 464,24 136,89 - 601,14 29,12 13,73 23,76	96 45 20 39 63		114,410 6,500 660,897 37,666 14,000 25,000	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance		161,417 6,500 717,479 37,666 14,000 30,000		6,500 652,301 32,000 14,000 25,000	_	6,500 555,496 32,000 14,000 25,000		107,773 6,500 555,496 32,000 14,000 25,000
FY'19 464,24 136,89 - 601,14 29,12 13,73 23,76	96 45 20 39		114,410 6,500 660,897 37,666 14,000 25,000 1,000	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing		161,417 6,500 717,479 37,666 14,000 30,000 3,000		6,500 652,301 32,000 14,000 25,000 1,000	_	6,500 555,496 32,000 14,000 25,000 1,000		107,773 6,500 555,496 32,000 14,000 25,000 1,000
FY'19 464,24 136,89 - 601,14 29,12 13,73 23,76	96 45 20 39 63 00		114,410 6,500 660,897 37,666 14,000 25,000	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance		161,417 6,500 717,479 37,666 14,000 30,000		6,500 652,301 32,000 14,000 25,000	_	6,500 555,496 32,000 14,000 25,000		107,773 6,500 555,496 32,000 14,000 25,000
FY'19 464,24 136,89 - 601,1 4 29,12 13,73 23,76	96 45 20 39 63 00 45		114,410 6,500 660,897 37,666 14,000 25,000 1,000 240	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing Telephone	_	161,417 6,500 717,479 37,666 14,000 30,000 3,000 240		6,500 652,301 32,000 14,000 25,000 1,000 240		6,500 555,496 32,000 14,000 25,000 1,000 240		107,773 6,500 555,496 32,000 14,000 25,000 1,000 240
FY'19 464,24 136,89 - 601,14 29,12 13,73 23,76 3,04	96 - 45 20 39 63 00 45		114,410 6,500 660,897 37,666 14,000 25,000 1,000 240 3,500	70	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing Telephone Office Supplies	_	161,417 6,500 717,479 37,666 14,000 30,000 3,000 240 5,000		6,500 652,301 32,000 14,000 25,000 1,000 240 3,500	_	6,500 555,496 32,000 14,000 25,000 1,000 240 3,500		107,773 6,500 555,496 32,000 14,000 25,000 1,000 240 3,500
FY'19 464,24 136,89 - 601,14 29,11 13,77 23,76 30 - 3,04 2,88 50,14	96 - 45 20 339 63 00 45 85 42 - 94		114,410 6,500 660,897 37,666 14,000 25,000 1,000 240 3,500 3,200 50,000	71	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing Telephone Office Supplies Custodial Supplies Other Total Expenses	_	161,417 6,500 717,479 37,666 14,000 30,000 240 5,000 3,400 65,000		6,500 652,301 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000	_	6,500 555,496 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000 128,940		107,773 6,500 555,496 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000
FY'19 464,24 136,85 - 601,14 29,11 13,77 23,76 3,04 2,88 50,14 122,99 132,04	96		114,410 6,500 660,897 37,666 14,000 25,000 1,000 240 3,500 3,200 50,000 134,606 137,500	71	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing Telephone Office Supplies Custodial Supplies Other Total Expenses Educational Supplies	_	161,417 6,500 717,479 37,666 14,000 30,000 240 5,000 3,400 65,000 158,306		6,500 652,301 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000 128,940	_	6,500 555,496 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000 128,940 138,000		107,773 6,500 555,496 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000 128,940
FY'19 464,24 136,89 - 601,14 29,11 13,77 23,76 30 - 3,04 2,88 50,14	96		114,410 6,500 660,897 37,666 14,000 25,000 1,000 240 3,500 3,200 50,000	71	Part-Time Salaries Other Salaries (Shift Differential) Total Salaries Electric Natural Gas Repairs & Maintenance Printing Telephone Office Supplies Custodial Supplies Other Total Expenses	\$	161,417 6,500 717,479 37,666 14,000 30,000 240 5,000 3,400 65,000	\$	6,500 652,301 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000	- \$	6,500 555,496 32,000 14,000 25,000 1,000 240 3,500 3,200 50,000 128,940	\$	107,773 6,500 555,496 32,000 14,000 25,000 1,000 240 3,5000 3,200 50,000

Actual FY'19		Approp. FY'20	lt. No.			Department Requested FY'21		lministrator commended FY'21	Select Board Recommended FY'21		nce & Advisory ecommended FY21
				631 ARENA							
114,444		188,090		Full-Time Salaries		186,778		170,310	170,310		170,310
76,924		66,211		Part-Time Salaries		72,570		72,564	72,564		72,564
191,369		254,301	73	Total Salaries	_	259,348		242,874	242,874		242,874
136,660		185,136		Electric		185,136		152,000	152,000		152,000
26,130		38,000		Natural Gas		38,000		38,000	38,000		38,000
400		-		Water		-		-	-		-
43,155		25,000		Repairs & Maintenance		25,000		25,000	25,000		25,000
7,011		2,400		Other Property Service		2,400		2,400	2,400		2,400
24,433		7,400		Other Purchased Services		7,400		7,400	7,400		7,400
5,779		500		Office Supplies		600		500	500		500
7,816 4,912		8,000 3,000		Maintenance Supplies Custodial Supplies		10,000 4,000		8,000 3,000	8,000 3,000		8,000 3,000
11,368		500		Vehicle Supplies		4,000 500		500	500		500
242		300		Medical Supplies		1,500		300	300		300
150		150		Dues & Subscription		175		150	150		150
268,056	_	270,386	74	Total Expenses	_	274,711		237,250	237,250		237,250
459,424	\$	524,687	'-	Total Arena Budget	\$	534,059	\$	480,124		\$	480,124
,	•	1,			•	,	•	,	•,	•	,.
Actual		Approp.	lt.			Department Requested		lministrator commended	Select Board Recommended		nce & Advisory ecommended
FY'19		FY'20	No.			FY'21		FY'21	FY'21		FY21
				Maturing Debt							
				DEBT SERVICE (P&I)							
3,565,000		3,235,000		710 Principal		3,425,000		3,425,000	3,375,000		3,375,000
1,023,541	_	968,459		750 Interest	_	779,276		779,276	779,276		779,276
4,588,541	\$	4,203,459	75	Tot. Budget-Non-Sewer Debt Serv.	\$	4,204,276	\$	4,204,276	\$ 4,154,276	\$	4,154,276
				911 Contributory Pension							
6,411,467	_	6,611,111		Contributory Pension Expense	-	6,832,347	_	6,832,347	6,273,630		6,273,630
6,411,467	\$	6,611,111	76	Tot. Budget-Non-Sewer Debt Serv.	\$	6,832,347	\$	6,832,347	\$ 6,273,630	\$	6,273,630
				042 Health Incurence							
		440.000		912 Health Insurance		440.000		405.000	405.000		405.000
000 000		413,000		Medicare Part B Surcharge Flex Spending Enroll Fee		413,000 8,500		425,000 8,500	425,000 8,500		425,000 8,500
208,669						8,500					
11,175		8,500				1 100 000					
11,175 1,004,064		1,000,311		Health Insurance Retirees		1,100,000 1,545,300		1,075,485	1,082,440 1,556,350		1,082,440
11,175 1,004,064 1,483,716		1,000,311 1,565,302		Health Insurance Retirees Health Insurance Town Employee		1,545,300		1,521,615	1,556,350		1,556,350
11,175 1,004,064 1,483,716 3,220,137		1,000,311 1,565,302 3,262,000		Health Insurance Retirees		1,545,300 3,480,000		1,521,615 3,466,071	1,556,350 3,275,000		1,556,350 3,275,000
11,175 1,004,064 1,483,716		1,000,311 1,565,302		Health Insurance Retirees Health Insurance Town Employee Health Insurance School Employee	_	1,545,300		1,521,615	1,556,350		, , .
11,175 1,004,064 1,483,716 3,220,137 1,694,385	_	1,000,311 1,565,302 3,262,000 1,835,235	77	Health Insurance Retirees Health Insurance Town Employee Health Insurance School Employee Health Insurance Retired Teacher	_	1,545,300 3,480,000 1,928,000		1,521,615 3,466,071 1,887,387	1,556,350 3,275,000		1,556,350 3,275,000

	Actual FY'19		Approp. FY'20	lt. No.			Department Requested FY'21		Administrator ecommended FY'21		elect Board commended FY'21		nce & Advisory ecommended FY21
					919 UNCLASSIFIED								
	24,395		125,000	78	Other Salaries		192,160		192,160		177,860		177,860
	241,733		250,000	79	Workers Compensation		329,688		329,688		365,267		365,267
	16,376		20,000	80	Unemployement Payments		20,000		20,000		75,000		75,000
	33,311		50,000	81	Life Insurance		51,500		51,500		51,500		51,500
	534,799		560,000	82	Medicare Tax		580,000		580,000		550,000		550,000
	70,653		65,000	83	Fire & Police Injured on Duty		82,400		82,400		82,400		82,400
			5,000	84	FD & PD IOD R/X & MED Coverage		5,000		5,000		5,000		5,000
	81,035		85,000		Annual Audit/OPEB Study		85,000		77,000		78,800		78,800
	71,579		63,000	86	Postage		65,000		65,000		65.000		65,000
	554,528		565,000	87	Multi Peril/Liability/Auto		448,413		448,413		529,147		529,147
	39,977		20,000	88	UNCLASSIFIED		15,000		7,800		11.700		11,700
	467,000		75,000		Trash Subsidy		100,000		120,000		120,000		120,000
\$	2,135,388	\$	1.883.000	09	Total Unclassified Budget	\$	1,974,160	-	1,978,960	\$	2,111,674	-	2,111,674
Þ	2,133,300	Þ	1,003,000		Total Officiassified Budget	Þ	1,974,100	Ф	1,970,900	Þ	2,111,074	ð	2,111,074
	Actual FY'19		Approp. FY'20	lt. No.			Department Requested FY'21	-	Administrator ecommended FY'21		elect Board commended FY'21		nce & Advisory ecommended FY21
					920 NON-DEPARTMENTAL								
	1,485,000		25,000	90	Stabilization		319,500		319,500		319,500		319,500
	25,000		25,000	91	Capital Stabilization		183,500		183,500		183,500		183,500
	5,260		5,200	92	Mass Municipal Association		5,200		5,200		5,200		5,200
	5,260		400	93	Veterans Graves		400		400		400		400
					Historical Commission								
	2,952		3,400	94			9,800		3,400		3,400		3,400
	7,198		8,000	95	Memorial Day Parade		8,000		8,000		8,000		8,000
_	40,000	_	40,000	96	MVES-Resident Coordinator	_	40,000	_	40,000	_	20,000	_	20,000
\$	1,565,410	Þ	107,000		Total Unclassified Budget	\$	566,400	>	560,000	\$	540,000	\$	540,000
					950 OPEB								
	50,000		50,000		OPEB Expense		100,000	_	100,000		100,000		100,000
\$	50,000	\$	50,000	97	Total OPEB	\$	100,000	\$	100,000	\$	100,000	\$	100,000
\$	67,551,815	\$	69,391,603		TOTAL FY2021 GENERAL FUND BUDGET	\$	73,492,200	\$	72,036,629	\$	68,787,878	\$	68,787,878
	1,814,909		1,920,476		State Assessments		2,386,538		2,386,538		2,386,538		2,386,538
	25,050		26,437		Offsets		26,808		26,808		26,808		26,808
	198,810		220,000		Overlay Reserve		200,000		200,000		200,000		200,000
\$	2,038,769	\$	2,166,913		Total Other Budget Items	\$	2,613,346	\$	2,613,346	\$	2,613,346	\$	2,613,346
\$	69,590,584	\$	71,558,516		Grand Total FY2020 Budget	\$	76,105,546	\$	74,649,975	\$	71,401,224	\$	71,401,224
\$	10,728,979	\$	11,334,349		TOTAL WATER & SEWER BUDGET	\$	11,464,804	\$	11,514,426	\$	10,572,171	\$	10,572,171
\$	80,319,563	\$	82,892,865		Total Budget Incl. Water & Sewer	\$	87,570,350	\$	86,164,401	\$	81,973,395	\$	81,973,395

Town of Stoneham Summary of Revenues and Expenditures July 1, 2020

	APPROVED TAX RATE FY20	DEPARTMENT REQUEST FY21	ADMINISTRATOR RECOMMENDED FY21	SELECT BOARD RECOMMENDED FY21	FINANCE & ADVISORY RECOMMENDED FY21
I. REVENUES					
TAX LEVY	49,995,241	51,765,771	51,765,771	51,765,771	51,765,771
DEBT EXCLUSION	2,025,731	1,914,125	1,914,125	1,914,125	1,914,125
NEW GROWTH	507,950	550,000	550,000	550,000	550,000
SUBTOTAL	52,528,922	54,229,896	54,229,896	54,229,896	54,229,896
LOCAL RECEIPTS	6,620,000	6,950,000	6,950,000	5,780,000	5,780,000
SBA REIMBURSEMENT	1,148,092	1,148,092	1,148,092	1,148,092	1,148,092
EST CHERRY SHEET	9,819,806	10,342,464	10,342,464	8,681,171	8,681,171
FREE CASH					
INTERGOVERNMENTAL	1,595,404	1,376,597	1,376,597	959,066	959,066
SUBTOTAL	19,183,302	19,817,153	19,817,153	16,568,329	16,568,329
TOTAL REVENUE	71,712,224	74,047,049	74,047,049	70,798,225	70,798,225
II. EXPENSES					
TOWN BUDGETS	17,087,482	18,359,051	17,163,218	16,509,660	16,509,660
SCHOOL BUDGET	30,291,726	31,791,726	31,466,726	29,876,729	29,876,729
VOCATIONAL SCHOOL SHARED EXPENSES	1,153,474	1,308,900	1,487,904	1,445,229	1,445,229
HEALTH INSURANCE	8,384,348	8,824,800	8,734,058	8,252,140	8,252,140
RETIREMENT	6,611,111	6,832,347	6,832,347	6,273,630	6,273,630
MEDICARE	560,000	580,000	580,000	550,000	550,000
PROPERTY & CASUALTY INSURANCE	565,000	448,413	448,413	529,147	529,147
WORKER'S COMPENSATION UNCOMPENSATED BALANCES	250,000	329,688	329,688	365,267	365,267
RESERVE FUND	100,000	125,000	110,000	100,000	100,000
DEBT	4,203,459	4,204,276	4,204,276	4,204,276	4,204,276
TOWN AUDIT	85,000	85,000	77,000	78,800	78,800
CAPITAL STABILIZATION(Non Operational)	25,000	183,500	183,500	183,500	183,500
STABILIZATION (Non Operational)	25,000	319,500	319,500	319,500	319,500
OPEB TRUST FUND(Non Operational)	50,000	100,000	100,000	100,000	100,000
OVERLAY PROVISIONS	235,157	200,000	200,000	200,000	200,000
ASSESSMENTS/OFFSETS	2,193,206	2,413,346	2,413,346	2,413,346	2,413,346
STM		-	-	-	
AMOUNT RAISED ON TAX RATE PRINCIPLE PAYMENT TAX TITLE					
TOTAL EXPENSES	71,819,963	76,105,546	74,649,975	71,401,224	71,401,224
BALANCE AVAILABLE	(107,739)	(2,058,497)	(602,926)	(603,000)	(603,000)
ONE TIME REVENUES					
FREE CASH	100,000	603,000	603,000	603,000	603,000
OVERLAY SURPLUS	15,000	-	-	-	
EXCESS/(DEFICIT)	7,261	(1,455,497)	74	0	0
ENTERPRISE FUNDS					
WATER RECEIPTS	4,969,231	5,049,048	5,113,197	4,368,837	4,368,837
SEWER RECEIPTS	6,365,118	6,415,756	6,401,229	6,401,229	6,203,334
SEWER EXPENSES	6,365,118	6,415,756	6,401,229	6,203,334	6,203,334
WATER EXPENSES	4,969,231	5,049,048	5,113,197	4,368,837	4,368,837
TOTAL BUDGET	83,154,312	87,570,350	86,164,401	81,973,395	81,973,395